

First Community Financial Group

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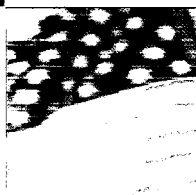
FIRST COMMUNITY FINANCIAL GROUP

INC

FIRST COMMUNITY BANK MISSION STATEMENT

*FCB responds
to the financial needs of
businesses and individuals
with service
beyond expectations.*

*Our customers have
direct access to
decision makers
who are focused
on customer success.*



FINANCIAL HIGHLIGHTS

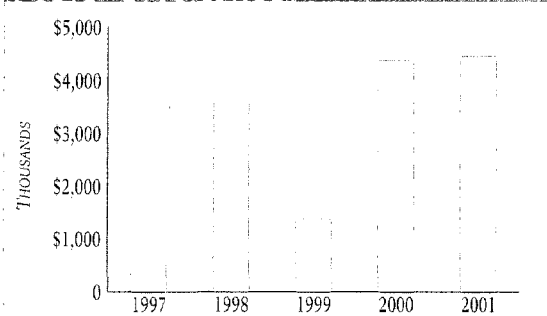
(Dollars in thousands, except per share amounts.)

| For the Year | 2001 | 2000 | 1999 | 1998 | 1997 |
|---------------------------------------|------------|------------|------------|------------|------------|
| Net Income | \$ 4,437 | \$ 4,361 | \$ 1,360 | \$ 3,605 | \$ 719 |
| Return on average equity | 12.13% | 13.62% | 4.26% | 12.61% | 2.76% |
| Return on average assets | 1.27% | 1.40% | 0.48% | 1.26% | 0.29% |
| Basic earnings per share ¹ | \$ 2.04 | \$ 2.02 | \$.64 | \$ 1.74 | \$.36 |
| Book value per share ¹ | \$17.74 | \$15.74 | \$ 14.06 | \$ 14.27 | \$ 12.49 |
| At December 31 | | | | | |
| Assets | \$ 364,623 | \$ 324,235 | \$ 293,773 | \$ 271,566 | \$ 294,474 |
| Deposits | \$ 313,730 | \$ 271,377 | \$ 245,527 | \$ 235,587 | \$ 263,121 |
| Loans ² | \$ 290,809 | \$ 255,801 | \$ 229,951 | \$ 196,527 | \$ 197,043 |
| Shareholders' Equity | \$ 38,795 | \$ 34,373 | \$ 30,618 | \$ 30,341 | \$ 26,165 |
| Shares Outstanding ¹ | 2,186,681 | 2,184,003 | 2,177,167 | 2,126,147 | 2,095,197 |

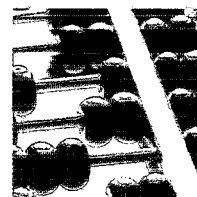
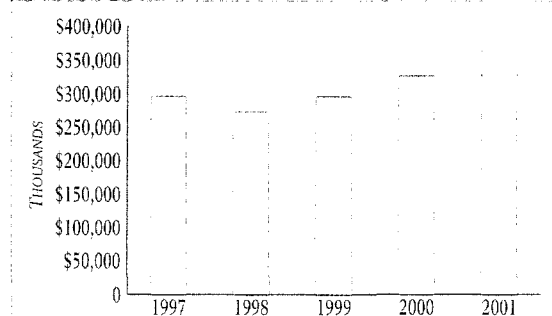
¹Restated for 5% stock dividend declared April 15, 1997; and 5% stock dividend declared May 6, 1998.

²Net of reserve for credit losses; includes loans held for sale.

NET INCOME



ASSETS



TO OUR SHAREHOLDERS:



Ken F. Parsons, Sr.
CHAIRMAN AND CEO

A BANNER YEAR

2001 was, by almost every measure, a banner year for First Community Bank. The company delivered record revenue of \$36.1 million, a 13% increase over year 2000. By year's end, total assets reached a record \$365 million, representing a growth rate of 12.5%.

Deposits increased 16% to \$314 million. Loan growth was especially noteworthy, as the bank's portfolio increased to \$289 million, 13% above the previous year's total and yet another record. Mortgage loan activity also reached record levels, totaling \$97 million, nearly double that of 2000.

Mirroring the bank's record performance, First Community Financial Group, Inc., posted earnings of \$4.4 million, a 2% increase over the previous year.

These gains are all the more remarkable when viewed in the context of the expansion of our branch network during the year and 2001's struggling economy, volatile stock market and plunging interest rates---all compounded by the tragic events of September 11th.

First Community Bank has much to be thankful for, and proud of, in the wake of these historic challenges.



DEDICATED EMPLOYEES, DETERMINED LEADERSHIP

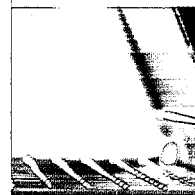
No factor was more important to our success in 2001 than the dedicated performance of our employees. They are front-line ambassadors, both to our customer base and to the communities in which we are privileged to operate. Without their strong work ethic, team effort and "customer first" attitude, First Community Bank could not survive, let alone thrive.

In following the board's entrepreneurial focus, management led several key initiatives that proved highly successful in improving performance despite the difficult economic environment.

Equally important to our record performance was the guidance given by our Board of Directors which provided direction and focus to our management team throughout the year.

STRATEGIC GROWTH AND PLANNING

The year 2001 marked the opening of three new FCB branches, one each in downtown Tacoma, Puyallup and West Olympia. All three locations reflect our concentration on the economically active and vital I-5 corridor. Together, they posted combined deposits of \$10 million, a robust figure for new branches, especially when considering they were not in operation during the entire year.



Strategic Plan

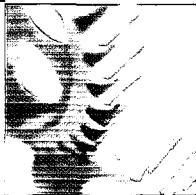
A new Strategic Plan seeks to maximize our profitability in key markets in the years ahead. It calls for redefining our image in market niches we currently serve or in which we wish to expand, including business banking and lending, as well as the rapidly growing segment of depositors and investors over age 50. In addition, we are currently assessing our in-branch delivery system to better attract and serve our target customers.

This unifying, retail branding effort, which also involves intensive employee training, will be both aesthetic and behavioral. A key goal will be the rapid identification of customer needs and the application of comprehensive financial solutions to meet those needs.

ENTREPRENEURIAL APPROACH TO THE FUTURE

Our Board of Directors has encouraged management to maintain an entrepreneurial posture, specifically, to create greater shareholder value by exploring non-traditional revenue-generating opportunities.

One example of our success in developing such revenue-enhancing initiatives has been our business partnership with Advance America, a national leader in small-denomination, short-term loan products. This initiative was instrumental in increasing the yield on our assets for 2001.



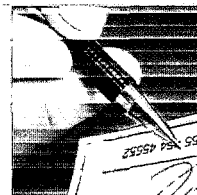
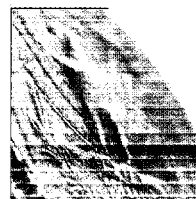
While taking an entrepreneurial approach to new lines of business, we maintain a disciplined approach with respect to managing the bank's assets.

As promising as the past year has been, I'm even more optimistic about the year ahead. As clearly articulated in our mission statement, our focus remains on the financial success of our customers. By working hard to deliver the products and services critical to their success, we share in the growth and financial vitality of the communities of which we are a part.

I look forward to continued success, and to the honor of serving you, in 2002 and beyond.



Ken F. Parsons, Sr.
Chairman and Chief Executive Officer



Ken F. Parsons, Sr. CHAIRMAN BOARD & OFFICERS

CHAIRMAN

Ken F. Parsons, Sr.

DIRECTORS

E. Paul DeTray

Patrick L. Martin

Michael N. Murphy

A. Richard Panowicz

CORPORATE OFFICERS

Ken F. Parsons, Sr.

PRESIDENT

Chief Executive Officer

James F. Arneson

EXECUTIVE VICE PRESIDENT

Chief Financial Officer



Ken F. Parsons, Sr. SENIOR MANAGEMENT

Ken F. Parsons, Sr.

PRESIDENT

Chief Executive Officer

John A. Huber

REGION PRESIDENT

Grays Harbor

James F. Arneson

EXECUTIVE VICE PRESIDENT

Chief Financial Officer

Mark D. Frieberg

SENIOR VICE PRESIDENT

South Thurston

Regional Manager

Jon M. Jones

EXECUTIVE VICE PRESIDENT

Chief Lending Officer

Judith A. Johnson

SENIOR VICE PRESIDENT

Pierce County

Regional Manager

Joseph Beaulieu

SENIOR VICE PRESIDENT

Marketing

Patrick E. McClelland

EXECUTIVE VICE PRESIDENT

FCB Financial Services

David L. Cherry

SENIOR VICE PRESIDENT

Mortgage Sales Manager

Douglas S. Prull

SENIOR VICE PRESIDENT

N. Thurston-Lewis County

Regional Manager

Patricia A. Graves

SENIOR VICE PRESIDENT

Operations

Stanley R. Wisch

SENIOR VICE PRESIDENT

Loan Administration

Colleen M. Hoss

SENIOR VICE PRESIDENT

Human Resources

Everett Community Service District

BOARD OF DIRECTORS

CHAIRMAN

Ken F. Parsons, Sr.

PIERCE COUNTY LIAISON

Rina D. Morley

Lowell E. Bridges

Owner, Bridges Restaurants

LEWIS COUNTY COMMUNITY BOARD

Sam W. Horner

Dr. Henry P. Kirk

Linda E. Buckner

Owner,

Kevin A. McHugh

Victoria L. Pogorelec

STRAPCO

EATONVILLE COMMUNITY BOARD

E. Paul DeTray

President,

Sandra L. Christian

Donald K. Cook

DeTray's Quality Homes

Tracy L. Fitzer

Arne Haynes

Jewell C. Manspeaker

President,

Charles K. McTee

Terry VanEaton

Grays Harbor College

CHAIRMAN EMERITUS

Patrick L. Martin

Chief Executive Officer,

Dr. John W. Gott

Patrick's Carpet One

DIRECTORS EMERITUS

E.D. Bettine

Michael N. Murphy

Deputy Auditor,

John D. Durney

John A. Huber

State of Washington

Myron Kreidler

Willis G. Martin

A. Richard Panowicz

President,

Kenneth M. Wilcox

Lewis L. Yarbrough

Archives Northwest

Dr. Jacqueline H. Vandeman

Roland A. Rants

Chairman,

DIRECTORS IN MEMORIAM

H.V. Brewington

Evergreen Olympic Properties

Richard L. Clark

dba The Rants Group

Joel F. Gould

John R. Johnson, Sr.

Lawrence J. Schorno

Schorno Agri-Business,

John H. Stevens

Raymond Tubbs

Retired

Frederick Community Service District

ABERDEEN

117 North Broadway
Aberdeen, WA 98520
(360) 533-4500

CENTRALIA

1230 S. Gold Street
Centralia, WA 98531
(360) 330-1500

EATONVILLE

121 Washington Avenue N.
Eatonville, WA 98328
(360) 832-7200

ELMA

313 West Waldrip
Elma, WA 98541
(360) 482-3333

HAWKS PRAIRIE

130 Marvin Road SE
Lacey, WA 98503
(360) 413-5600

HOQUIAM

305 8th Street
Hoquiam, WA 98550-0540
(360) 533-0303

LACEY

721 College Street SE
Lacey, WA 98503
(360) 456-0880

LACEY - PANORAMA CITY

1751 Circle Lane SE
Lacey, WA 98503
(360) 413-3891

MONTESANO

201 S. Main
Montesano, WA 98563
(360) 249-5233

DOWNTOWN OLYMPIA

223 SE 5th Avenue
Olympia, WA 98501
(360) 352-2500

WEST OLYMPIA

400 Cooper Point Road SW
Olympia, WA 98502
(360) 455-6000

PUYALLUP - CANYON ROAD

12815 Canyon Road E., Suite H
Puyallup, WA 98373
(253) 845-8600

PUYALLUP-

MERIDIAN & 152nd
15201 Meridian East
Puyallup, WA 98373
(253) 534-3131

DOWNTOWN TACOMA

801 Pacific Avenue
Tacoma, WA 98402
(253) 272-4092

FIRCREST

1902 64th Avenue West
Tacoma, WA 98466
(253) 564-3780

TOLEDO

101-2nd Street
Toledo, WA 98591
(360) 864-6102

TUMWATER

5210 Capitol Boulevard
Tumwater, WA 98501
(360) 754-6000

WINLOCK

209 NE 1st Street
Winlock, WA 98596
(360) 785-3552

YELM

608 Yelm Avenue East
Yelm, WA 98597
(360) 458-2265

FCB FINANCIAL SERVICES

223 SE 5th Avenue
Olympia, WA 98501
(360) 705-4880

FCB MORTGAGE

130 Marvin Road SE
Lacey, WA 98503
(360) 413-6630





UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-K

☒ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15 (d)
OF THE SECURITIES EXCHANGE ACT OF 1934

For the Fiscal Year ended December 31, 2001

☐ TRANSITION REPORT UNDER SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

For the Transition period from _____ to _____

Commission File Number 0 - 24024

FIRST COMMUNITY FINANCIAL GROUP, INC.
(Exact name of registrant as specified in its charter)

Washington
(State or other jurisdiction of
incorporation or organization)

91-1277503
(IRS Employer Identification Number)

Principal Executive Offices
721 College St. S.E., P.O. Box 3800, Lacey, WA 98509

Registrant's telephone number, including area code (360) 459-1100

Securities registered pursuant to Section 12(b) of the Act:
NONE

Securities registered pursuant to Section 12(g) of the Act:
Common Stock, no par value

Indicate by check whether the registrant (1) has filed all reports required by Section 13 or 5(d) of the Securities Exchange Act of 1934 during the preceding 12 months and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark if disclosure of delinquent filers in response to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this form 10-K ☐

Indicate the number of shares outstanding of the issuer's class of common stock as of the latest practicable date.

Aggregate market value of the voting stock held
by non-affiliates of the registrant at, February 28, 2002

\$44,761,360

2,186,681 shares of no par value Common Stock outstanding as of February 28, 2002

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the proxy statement (the "Proxy Statement") for use in connection with the Annual Meeting of Shareholders to be held on May 2, 2002, are incorporated by reference into Part III of this Annual Report on Form 10-K.

First Community Financial Group, Inc.
FORM 10-K
FOR THE YEAR ENDED DECEMBER 31, 2001
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PART I

ITEM 1 - BUSINESS

General

First Community Financial Group, Inc. ("FCFG" or "the Company") was incorporated under the laws of the State of Washington in November 1983 as First Community Bancorp, Inc. and is a bank holding company. The company's name was changed to First Community Financial Group, Inc. in July 1992. In 1984, pursuant to a plan of reorganization, FCFG acquired all of the stock of First Community Bank of Washington ("FCB" or "Bank"), a state banking corporation chartered under the laws of the State of Washington in 1979. The principal offices of FCFG and FCB are located in Lacey, Washington.

The Company expanded solely through internal growth until 1993 when it began a series of acquisitions to more rapidly expand its market area and to achieve greater economies of scale.

| Acquisition | Year Completed |
|----------------------------------|----------------|
| Citizens First Bank | 1993 |
| Northwest Community Bank | 1995 |
| Prairie Security Bank | 1997 |
| Wells Fargo Bank - Four Branches | 1997 |

In February 1999, a mortgage lending office was opened in Puyallup, which was expanded to a full service branch later that year. In March 2000, a branch office was opened in the Hawks Prairie area of Lacey, and in January 2001, a branch office was opened on the west side of Olympia to serve two rapidly growing areas of Thurston County. Also in early 2001, offices were opened in downtown Tacoma and in the South Hill area of Puyallup.

The Bank engages in general banking business through nineteen offices in Thurston, Grays Harbor, Lewis and Pierce Counties. A primary focus of the Bank is on business and commercial real estate lending and is a market leader in Thurston County. The Bank provides a full range of banking services including savings accounts, checking accounts, installment, mortgage and commercial lending, safety deposit facilities, time deposits, and other consumer and business-related financial services including the sale of non-deposit investment products.

FCB Financial Services, a wholly owned subsidiary of First Community Bank provides a broad range of investment services including retirement and estate planning, annuities, stocks, bonds, mutual funds and profit sharing plans.

In November 2000 and April 2001, the Bank entered into Marketing and Servicing Agreements with Advance America. Advance America is a Delaware company formed in 1997 and is comprised of a group of "parent-subsidiary" companies whose function is to develop, own, acquire and manage cash advance centers throughout the United States. Under these agreements, the Bank offers short-term consumer loans (commonly known as "payday loans") to customers in the states of Alabama and Arkansas. Advance America acts as the Bank's agent in marketing and collecting these loans. The agreements have terms of three years, and may be terminated without cause upon six months notice, and are immediately terminable in the event that any bank regulatory agency with jurisdiction over the Bank or the Company determines that the Bank's performance of the agreements is unlawful or is an unsafe or unsound practice. Financial highlights on this segment of the Company is found in *Note 20-Business Segment Information*, in the Company's consolidated financial statements. The federal bank regulators' perspective on payday lending is generally described below in the section titled, "Bank Supervision and Regulation-Safety and Soundness Standards."

Competition

The financial services industry is highly competitive. The Bank competes actively with national and state banks, mutual savings banks, savings and loan associations, finance companies, credit unions, brokerage houses and other financial institutions operating in the service area. Many of these financial institutions have merged or are in process of merging and many have greater resources than the Bank.

Employees

FCFG and its subsidiaries employed a total of 217 employees, consisting of 170 full time and 47 part time employees at December 31, 2001. Such employees are not represented by a union organization or other collective bargaining group, and management considers their relations with their employees to be very good.

BANK SUPERVISION AND REGULATION

General

FCFG is extensively regulated under federal and state law. These laws and regulations are primarily intended to protect depositors, not shareholders. The discussion below describes and summarizes certain statutes and regulations. These descriptions and summaries are qualified in their entirety by reference to the particular statute or regulation. Changes in applicable laws or regulations may have a material effect on FCFG business and prospects. The Company's operations may also be affected by changes in the policies of banking and other government regulators. FCFG cannot accurately predict the nature or extent of the possible future effects on the Company's business and earnings of changes in fiscal or monetary policies, or new federal or state laws and regulations.

Significant Changes In Banking Laws And Regulations

USA Patriot Act of 2001. On October 26, 2001, President Bush signed the Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism ("USA Patriot Act") of 2001. Among other things, the USA Patriot Act (1) prohibits banks from providing correspondent accounts directly to foreign shell banks; (2) imposes due diligence requirements on banks opening or holding accounts for foreign financial institutions or wealthy foreign individuals (3) requires financial institutions to establish an anti-money-laundering compliance program, and (4) eliminates civil liability for persons who file suspicious activity reports. The Act also increases governmental powers to generally investigate terrorism, including expanded government access to account records. The Department of the Treasury is empowered to administer and make rules to implement the Act. While the Company believes the USA Patriot Act may, to some degree, affect its record-keeping and reporting expenses, it does not believe that the Act will have a material adverse effect on its business and operations.

Federal Bank Holding Company Regulation

General. The Company is a bank holding company as defined in the Bank Holding Company Act of 1956, as amended, and is therefore subject to regulation, supervision and examination by the Federal Reserve. In general, the Bank Holding Company Act limits the business of bank holding companies to owning or controlling banks and engaging in other activities closely related to banking. The Company must file reports with the Federal Reserve and must provide it with such additional information as it may require. Under the Financial Services Modernization Act of 1999, a bank holding company may apply to the Federal Reserve to become a financial holding company, and thereby engage (directly or through a subsidiary) in certain activities deemed financial in nature, such as securities brokerage and insurance underwriting.

Holding Company Bank Ownership. The Bank Holding Company Act requires every bank holding company to obtain the prior approval of the Federal Reserve before (1) acquiring, directly or indirectly, ownership or control of any voting shares of another bank or bank holding company if, after such acquisition, it would own or control more than 5% of such shares, (2) acquiring all or substantially all of the assets of another bank or bank holding company, or (3) merging or consolidating with another bank holding company.

Holding Company Control of Non-banks. With some exceptions, the Bank Holding Company Act also prohibits a bank holding company from acquiring or retaining direct or indirect ownership or control of more than 5% of the voting shares of any company which is not a bank or bank holding company, or from engaging directly or indirectly in activities other than those of banking, managing or controlling banks, or providing services for its subsidiaries. The principal exceptions to these prohibitions involve certain non-bank activities which, by statute or by Federal Reserve regulation or order, have been identified as activities closely related to the business of banking or of managing or controlling banks.

Transactions with Affiliates. Subsidiary banks of a bank holding company are subject to restrictions imposed by the Federal Reserve Act on extensions of credit to the holding company or its subsidiaries, on investments in their securities and on the use of their securities as collateral for loans to any borrower. These regulations and restrictions may limit the Company's ability to obtain funds from the Bank for its cash needs, including funds for payment of dividends, interest and operational expenses.

Tying Arrangements. We are prohibited from engaging in certain tie-in arrangements in connection with any extension of credit, sale or lease of property or furnishing of services. For example, with certain exceptions, neither the Company nor its subsidiaries may condition an extension of credit to a customer on either (1) a requirement that the customer obtain additional services provided by us or (2) an agreement by the customer to refrain from obtaining other services from a competitor.

Support of Subsidiary Banks. Under Federal Reserve policy, the Company is expected to act as a source of financial and managerial strength to the Bank. This means that the Company is required to commit, as necessary, resources to support the Bank. Any capital loans a bank holding company makes to its subsidiary banks are subordinate to deposits and to certain other indebtedness of those subsidiary banks.

State Law Restrictions. As a Washington corporation, the Company is subject to certain limitations and restrictions under applicable Washington corporate law. For example, state law restrictions in Washington include limitations and restrictions relating to indemnification of directors, distributions to shareholders, transactions involving directors, officers or interested shareholders, maintenance of books, records, and minutes, and observance of certain corporate formalities.

Federal and State Regulation of First Community Bank

General. The Bank is a Washington chartered commercial bank with deposits insured by the FDIC. As a result, the Bank is subject to supervision and regulation by the Washington Department of Financial Institutions, Division of Banks and the FDIC. These agencies have the authority to prohibit banks from engaging in what they believe constitute unsafe or unsound banking practices.

Community Reinvestment. The Community Reinvestment Act requires that, in connection with examinations of financial institutions within their jurisdiction, the Federal Reserve or the FDIC evaluate the record of the financial institution in meeting the credit needs of its local communities, including low and moderate income neighborhoods, consistent with the safe and sound operation of the institution. These factors are also considered in evaluating mergers, acquisitions and applications to open a branch or other facility.

Insider Credit Transactions. Banks are also subject to certain restrictions imposed by the Federal Reserve Act on extensions of credit to executive officers, directors, principal shareholders or any related interests of such persons. Extensions of credit (1) must be made on substantially the same terms, including interest rates and collateral as, and follow credit underwriting procedures that are not less stringent than, those prevailing at the time for comparable transactions with persons not covered above and who are not employees, and (2) must not involve more than the normal risk of repayment or present other unfavorable features. Banks are also subject to certain lending limits and restrictions on overdrafts to insiders. A violation of these restrictions may result in the assessment of substantial civil monetary penalties, the imposition of a cease and desist order, and other regulatory sanctions.

Regulation of Management. Federal law (1) sets forth circumstances under which officers or directors of a bank may be removed by the institution's federal supervisory agency; (2) places restraints on lending by a bank to its executive officers, directors, principal shareholders, and their related interests; and (3) prohibits management personnel of a bank from serving as a director or in other management positions of another financial institution whose assets exceed a specified amount or which has an office within a specified geographic area.

Safety and Soundness Standards. Federal law imposes upon banks certain non-capital safety and soundness standards. These standards cover internal controls, information systems and internal audit systems, loan documentation, credit underwriting, interest rate exposure, asset growth, compensation, fees and benefits, such other operational and managerial standards as the agency determines to be appropriate, and standards for asset quality, earnings and stock valuation. An institution that fails to meet these standards must develop a plan acceptable to its regulators, specifying the steps that the institution will take to meet the standards. Failure to submit or implement such a plan may subject the institution to regulatory sanctions.

Recently federal bank regulators have increased their scrutiny of banks involved in payday lending. Published regulatory guidance indicates that regulators are concerned about certain potential risks to banks that partner with payday lenders. Those risks include strategic, reputation, compliance, transaction and credit risks. Management is expected to measure, monitor and

establish controls to manage these risks and to avoid taking risks that threaten the safety and soundness of the bank. Regulators will enforce these expectations through the examination process and have the power to order a bank to discontinue its participation in payday lending. Management believes that the Bank has taken appropriate steps to manage and control the risks of its payday lending activities consistent with applicable regulatory guidance. However, there can be no assurance that the Bank's regulators would not seek to restrict or terminate the Bank's participation in payday lending.

Interstate Banking And Branching

The Riegle-Neal Interstate Banking and Branching Efficiency Act of 1994 ("Interstate Act") permits nationwide interstate banking and branching under certain circumstances. This legislation generally authorizes interstate branching and relaxes federal law restrictions on interstate banking. Currently, bank holding companies may purchase banks in any state, and states may not prohibit these purchases. Additionally, banks are permitted to merge with banks in other states, as long as the home state of neither merging bank has opted out under the legislation. The Interstate Act requires regulators to consult with community organizations before permitting an interstate institution to close a branch in a low-income area.

FDIC regulations prohibit banks from using their interstate branches primarily for deposit production. The FDIC has implemented a loan-to-deposit ratio screen to ensure compliance with this prohibition.

Washington enacted "opting in" legislation in accordance with the Interstate Act provisions allowing banks to engage in interstate merger transactions, subject to certain "aging" requirements. Washington restricts an out-of-state bank from opening de novo branches. However, once an out-of-state bank has acquired a bank within the state, either through merger or acquisition of all or substantially all of the bank's assets, the out-of-state bank may open additional branches within the state.

Deposit Insurance

The Bank's deposits are currently insured to a maximum of \$100,000 per depositor through the Bank Insurance Fund administered by the FDIC. The Bank is required to pay deposit insurance premiums, which are assessed semiannually and paid quarterly. The premium amount is based upon a risk classification system established by the FDIC. Banks with higher levels of capital and a low degree of supervisory concern are assessed lower premiums than banks with lower levels of capital or a higher degree of supervisory concern.

The FDIC is also empowered to make special assessments on insured depository institutions in amounts determined by the FDIC to be necessary to give it adequate assessment income to repay amounts borrowed from the U.S. Treasury and other sources or for any other purpose the FDIC deems necessary.

Dividends

The principal source of the Company's cash reserves is dividends received from the Bank. The payment of dividends is subject to government regulation, in that regulatory authorities may prohibit banks and bank holding companies from paying dividends in a manner that would constitute an unsafe or unsound banking practice. In addition, a bank may not pay cash dividends if doing so would reduce the amount of its capital below that necessary to meet minimum applicable regulatory capital requirements. State laws also limit a bank's ability to pay dividends.

Capital Adequacy

Federal bank regulatory agencies use capital adequacy guidelines in the examination and regulation of bank holding companies and banks. If capital falls below minimum guideline levels, the holding company or bank may be denied approval to acquire or establish additional banks or non-bank businesses or to open new facilities.

The FDIC and Federal Reserve use risk-based capital guidelines for banks and bank holding companies. These are designed to make such capital requirements more sensitive to differences in risk profiles among banks and bank holding companies, to account for off-balance sheet exposure and to minimize disincentives for holding liquid assets. Assets and off-balance sheet items are assigned to broad risk categories, each with appropriate weights. The resulting capital ratios represent capital as a percentage of total risk-weighted assets and off-balance sheet items. The guidelines are minimums, and the Federal Reserve has noted that bank holding companies contemplating significant expansion programs should not allow expansion to diminish their capital ratios and should maintain ratios well in excess of the minimum. The current guidelines require all bank holding companies and federally-regulated banks to maintain a minimum risk-based total capital ratio equal to 8%, of which at least 4% must be Tier I capital. Tier I capital for bank holding companies includes common shareholders' equity, certain qualifying perpetual preferred stock and minority interests in equity accounts of consolidated subsidiaries, less intangibles.

The Federal Reserve also employs a leverage ratio, which is Tier I capital as a percentage of total assets less intangibles, to be used as a supplement to risk-based guidelines. The principal objective of the leverage ratio is to constrain the maximum degree to which a bank holding company may leverage its equity capital base. The Federal Reserve requires a minimum leverage ratio of 3%. However, for all but the most highly rated bank holding companies and for bank holding companies seeking to expand, the Federal Reserve expects an additional cushion of at least 1% to 2%.

Under FDIC regulations, an institution is assigned to one of five capital categories depending on its total risk-based capital ratio, Tier I risk-based capital ratio, and leverage ratio, together with certain subjective factors. Institutions which are deemed to be "undercapitalized," depending on the category to which they are assigned, are subject to certain mandatory supervisory corrective actions.

Financial Services Modernization

Gramm-Leach-Bliley Act of 1999. The Financial Services Modernization Act of 1999, also known as the Gramm-Leach-Bliley Act, brought about significant changes to the laws affecting banks and bank holding companies. Generally, the Act (i) repealed the historical restrictions on preventing banks from affiliating with securities firms, (ii) provided a uniform framework for the activities of banks, savings institutions and their holding companies, (iii) broadened the activities that may be conducted by national banks and banking subsidiaries of bank holding companies, (iv) provided an enhanced framework for protecting the privacy of consumer information and (v) addressed a variety of other legal and regulatory issues affecting both day-to-day operations and long-term activities of financial institutions.

Bank holding companies that qualify and elect to become financial holding companies can engage in a wider variety of financial activities than permitted under previous law, particularly with respect to insurance and securities underwriting activities. In addition, in a change from previous law, bank holding companies will be in a position to be owned, controlled or acquired by any company engaged in financially related activities, so long as the company meets certain regulatory requirements. The act also permits national banks (and, in states with wildcard statutes, certain state banks), either directly or through operating subsidiaries, to engage in certain non-banking financial activities.

The Company does not believe that the act will negatively affect its operations in the short term. However, to the extent the legislation permits banks, securities firms and insurance companies to affiliate, the financial services industry may experience further consolidation. This consolidation could result in a growing number of larger financial institutions that offer a wider variety of financial services than currently offered, and these companies may be able to aggressively compete in the markets FCFG currently serves.

Effects Of Government Monetary Policy

The Company's earnings and growth are affected not only by general economic conditions, but also by the fiscal and monetary policies of the federal government, particularly the Federal Reserve. The Federal Reserve can and does implement national monetary policy for such purposes as curbing inflation and combating recession, but its open market operations in U.S. government securities, control of the discount rate applicable to borrowings from the Federal Reserve, and establishment of reserve requirements against certain deposits, influence the growth of bank loans, investments and deposits, and also affect interest rates charged on loans or paid on deposits. The nature and impact of future changes in monetary policies and their impact on the Company cannot be predicted with certainty.

ITEM 2 - PROPERTIES

The Bank owns the property and building on which the Aberdeen, Elma, Hoquiam, Lacey, Yelm, Fircrest, downtown Tacoma, Winlock, Toledo, Montesano, Centralia and downtown Olympia branches are situated. The Tumwater, Eatonville and Meridian Road branches are operated in buildings owned by FCB that are situated on leased property. The Hawks Prairie, Panorama City, West Olympia, and Puyallup Canyon Road branches are operated in leased space.

The Lacey office is a two story building with a basement and a drive-up, which has approximately 17,500 square feet and is fully utilized as a branch bank, administrative offices, customer care center and data processing facility. The Meridian, Tumwater, Yelm, Eatonville, West Olympia, Winlock, Centralia, Aberdeen and Hoquiam branches are single story structures with drive-up facilities. The Elma, Downtown Olympia, Hawks Prairie, Downtown Tacoma and Montesano branches are two story structures with drive-up facilities. The Panorama City branch is located on the ground floor of a retirement center. The Toledo and Canyon Road branches are single story structures with walk up ATMs. The Fircrest facility is an office condominium, of which the Bank occupies approximately one-half.

ITEM 3 - LEGAL PROCEEDINGS

From time to time in the ordinary course of business, FCFG or its subsidiaries may be involved in litigation. At the present time neither FCFG nor any of its subsidiaries are involved in any material litigation proceeding.

ITEM 4 - SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

During the fourth quarter of the year ended December 31, 2001, no matters were submitted to the security holders through the solicitation of proxies or otherwise.

PART II

ITEM 5 - MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

Market Information

No broker makes a market in FCFG's common stock, and trading has not been extensive. Trades that have occurred cannot be characterized as amounting to an active market. The stock is traded by individuals on a personal basis and is not listed on any exchange or traded on the over-the-counter market. Due to the limited information available, the following price information may not accurately reflect the actual market value of FCFG's shares. The following data includes trades between individual investors. It does not include the exercise of stock options nor does it include shares purchased by the Company as discussed below.

| Period | | # of Shares Traded | Price Range |
|-----------------|---------|-----------------------|-------------------|
| 2000 | | | |
| 1 st | Quarter | 4,378 | \$21.00 - \$23.00 |
| 2 nd | Quarter | 40,358 | \$21.50 - \$25.00 |
| 3 rd | Quarter | 3,370 | \$20.00 - \$23.50 |
| 4 th | Quarter | 7,372 | \$20.00 - \$24.00 |
| 2001 | | | |
| 1 st | Quarter | 4,247 | \$20.00 - \$22.45 |
| 2 nd | Quarter | 2,661 | \$20.00 - \$20.75 |
| 3 rd | Quarter | 50,688 | \$18.50 - \$23.00 |
| 4 th | Quarter | 12,340 | \$20.00 - \$21.00 |

At December 31, 2001, options for 330,146 shares of FCFG common stock were outstanding. See Note 14 of the audited financial statements for additional information.

On April 20, 2000, the Board of Directors announced a stock repurchase plan in which FCFG would repurchase a maximum of 40,000 shares of FCFG stock within a three-month period. On April 21, 2000 FCFG repurchased 39,998 shares of FCFG common stock for a total of \$934,000.

Number of Equity Holders

As of December 31, 2001, there were 1,325 holders of record of FCFG's common stock.

Dividends

FCFG paid cash dividends of \$.10 per share on February 16, May 11, August 10, and November 9, 2001. Cash dividends of \$.10 per share were issued on February 11, May 5, August 11 and November 10, 2000. Cash dividends of \$.40, \$.09 and \$.09 per share were issued on April 15, 1999, July 30, 1999 and October 30, 1999, respectively. There were no cash dividends declared in 1998 or 1997. Stock dividends of 5% were issued on May 6, 1998 and April 15, 1997, respectively.

Washington law limits the ability of the Bank to pay dividends to the Company. Under these restrictions, a bank may not declare or pay any dividend in an amount greater than its retained earnings without approval of the Division of Banks. All of the retained earnings of FCB are available for the payment of dividends to the Company under these restrictions, subject to the federal capital regulations discussed above.

ITEM 6 - SELECTED FINANCIAL DATA

| (\$ in thousands, except per share data) | 2001 | 2000 | 1999 | 1998 | 1997 |
|--|-----------|-----------|-----------|-----------|-----------|
| For the Year | | | | | |
| Net interest income after provision for credit losses | \$ 17,682 | \$ 16,604 | \$ 11,348 | \$ 14,302 | \$ 12,106 |
| Non-interest income | 6,324 | 4,975 | 4,619 | 4,883 | 4,163 |
| Non-interest expense and taxes | 19,569 | 17,218 | 14,607 | 15,580 | 15,550 |
| Net income | \$ 4,437 | \$ 4,361 | \$ 1,360 | \$ 3,605 | \$ 719 |
| Per Common Share | | | | | |
| Basic Earnings Per Share | \$ 2.04 | \$ 2.02 | \$.64 | \$ 1.74 | \$ 0.36 |
| Stock Dividends declared | -- | -- | -- | 5% | 5% |
| Cash Dividends Paid | \$.40 | \$.40 | \$.58 | -- | -- |
| Balance Sheet Data: | | | | | |
| Total Assets | \$364,623 | \$324,235 | \$293,773 | \$271,566 | \$294,474 |
| Long-term debt | 575 | 1,303 | 2,030 | 2,808 | 3,818 |
| Stockholders' equity | 38,795 | 34,373 | 30,618 | 30,341 | 26,165 |

ITEM 7 - MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management's discussion and analysis of the Company should be read in conjunction with the accompanying consolidated financial statements. This analysis compares 2001 results and financial position with that of 2000 and 1999.

Forward-Looking Information

Statements appearing in this report which are not historical in nature, including the discussions of the adequacy of the Company's capital resources and allowance for credit losses, are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 ("PLSRA"). Forward-looking statements are subject to the risks and uncertainties that may cause actual future results to differ materially. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this Annual Report. FCFG does not undertake any obligation to publicly release any revisions to forward-looking statements contained in this Annual Report, with respect to events or circumstances after the date of this Annual Report, or to reflect the occurrence of unanticipated events.

Such risks and uncertainties with respect to the Company include those related to the economic environment, particularly in the region in which the Company operates, competitive products and pricing, fiscal and monetary policies of the federal government, changes in government regulations affecting financial institutions, including regulatory fees and capital requirements, changes in prevailing interest rates, acquisitions and the integration of acquired businesses, credit risk management and asset/liability management, the financial and securities markets, and the availability of and costs associated with sources of liquidity.

PERFORMANCE OVERVIEW

In 2001, the Company completed its most profitable year ever, posting earnings of \$4,437,000. Earnings were up \$76,000, or 2% over 2000. Earnings for 2000 were \$4,361,000 representing an increase of 221%, or \$3,001,000 over 1999 earnings of \$1,360,000. The 1999 earnings were significantly impacted by a special loss provision related to a single borrower. Highlights for 2001 include 17% growth in net interest income, 17% growth in the allowance for credit losses, strong credit quality and 27% growth in non-interest income. In 2001, the Company experienced robust asset growth. Total assets grew 12%, or \$40,388,000 to \$364,623,000. Deposits increased \$42,353,000, or 16% to \$313,730,000. Total loans also increased by \$35,593,000, or 14% to \$294,897,000.

Basic earnings per share for 2001 were \$2.04 per share as compared to \$2.02 per share for 2000 and \$0.64 per share for 1999.

The Banks small loan division contributed significantly to financial performance in 2001. The small loan division provides small, short-term consumer loans to customers in Alabama and Arkansas.

Financial highlights by line of business as of, and for the year ended December 31, 2001 were as follows:

| | Community Banking | Small Loans | Total |
|---|----------------------|----------------|---------------|
| Net interest income after provision for credit losses | \$15,493 | \$2,189 | \$17,682 |
| Non-interest income | 6,324 | - - | 6,324 |
| Non-interest expense | 17,102 | 599 | 17,701 |
| Income taxes | 1,354 | 514 | 1,868 |
| Net income | \$ 3,361 | \$1,076 | \$ 4,437 |
| Total assets | \$346,355 | \$18,268 | \$364,623 |
| Total loans | \$281,412 | \$7,289 | \$288,701 |

The following table sets forth certain operating and capital ratios for the Company at December 31:

| | 2001 | 2000 | 1999 | 1998 | 1997 |
|--|--------|--------|--------|--------|--------|
| Return on Average Assets | 1.27% | 1.40% | 0.48% | 1.26% | .29% |
| Return on Average Equity | 12.12% | 13.62% | 4.26% | 12.61% | 2.76% |
| Average Equity to Average Assets Ratio | 10.45% | 10.25% | 11.32% | 9.96% | 10.40% |
| Dividend Payout Ratio | 19.70% | 19.88% | 92.79% | - - | - - |

RESULTS OF OPERATIONS

Net Interest Income

Net interest income is the Company's principal source of revenue, and is comprised of the difference between the interest earned on interest earning assets, less the interest expense incurred on interest bearing liabilities. Changes in net interest income from year to year are influenced by both the volume of the assets or liabilities, and the rates earned or paid on them. Net interest income in 2001 increased by \$2,844,000, or 17%, over 2000. Net interest income in 2000 increased \$1,476,000, or 10%, over 1999. These increases were primarily the result of increased volume of loans. During 2001, interest income increased \$2,824,000, or 10%, compared to an increase of \$4,394,000, or 19% in 2000. Interest expense decreased \$20,000 in 2001, or 0.2% from 2000. Interest expense in 2000 increased \$2,918,000, or 39% over 1999. During 2001 the net interest margin increased 53 basis points, from 5.84% in 2000 to 6.37% in 2001.

The year 2001 saw dramatic interest rate cuts by the Federal Reserve Bank in an effort to stimulate an economy in recession. The prime rate, a benchmark rate that generally represents the rate at which banks lend to the most credit worthy borrowers, was reduced 11 times during the year and moved from 9.5% at the beginning of the year to 4.75% at year end. The Federal Funds rate, which represents banks' overnight borrowing rate was also reduced 11 times during the year and fell from 6.0% to 1.75%.

In spite of these rapid rate cuts, total interest income earned from loans in 2001 increased by \$3,087,000. Of this amount, \$2,335,000 resulted from an increase in the average volume of loans during the year. The balance of the increase, \$752,000, resulted from an increase in the average yield on the loans, which increased to 10.18% from the 9.89% earned in 2000. This increase in yield was due to the Bank's small loan program, which began in late 2000. These short-term loans carry substantially higher yields than those in the Bank's traditional portfolio. Partially offsetting the increase in loan interest, was a decline in the interest earned on investment securities, which decreased a total of \$287,000. A 13% decline in the size of the portfolio produced a decrease of \$215,000, and the average yield on the portfolio fell from 6.25% to 5.98%, which added \$72,000 to the decrease.

Interest expense on deposits in 2001 increased a total of 7% or \$682,000 over the previous year. Of this increase, \$1,449,000 resulted from growth in the volume of deposits. This was partially offset by a \$767,000 decrease in interest due to a decline in the average rate paid on deposits. The average cost of deposits fell from 4.31% in 2000 to 4.02% during 2001.

Interest expense on other borrowings in 2001 decreased by a total of \$702,000 from 2000. Of this decrease, approximately \$388,000 is attributed to a decline in the volume of borrowing, and \$314,000 is the result of a decline in the average rate paid on those balances.

An analysis of the change in net interest income is as follows (*thousands*):

| | 2001 compared to 2000 Increase (decrease) due to | | | 2000 compared to 1999 Increase (decrease) due to | | |
|--|---|---------|---------|---|-------|---------|
| | Volume | Rate | Net | Volume | Rate | Net |
| Interest earned on: | | | | | | |
| Loans | \$2,335 | \$752 | \$3,087 | \$3,934 | \$658 | \$4,592 |
| Federal funds sold and deposits in banks | 53 | (29) | 24 | (38) | 24 | (14) |
| Investment securities | (215) | (72) | (287) | (262) | 78 | (184) |
| Total interest income | 2,173 | 651 | 2,824 | 3,634 | 760 | 4,394 |
| Interest paid on: | | | | | | |
| Savings, NOW and MMA | 274 | (238) | 36 | (271) | (144) | (415) |
| Time deposits | 1,175 | (529) | 646 | 1,920 | 844 | 2,764 |
| Other borrowings | (388) | (314) | (702) | 527 | 42 | 569 |
| Total Interest expense | 1,061 | (1,081) | (20) | 2,176 | 742 | 2,918 |
| Net interest income | \$1,112 | \$1,732 | \$2,844 | \$1,458 | \$18 | \$1,476 |

The change in interest due to both rate and volume has been allocated to volume and rate changes in proportion to the relationship of the absolute dollar amounts of the change in each.

Average consolidated statements of financial position and analysis of net interest spread were as follows (dollars in thousands):

| | <u>2001</u> | | | <u>2000</u> | | | <u>1999</u> | | |
|--|--------------------|---------------------------------|------------------|--------------------|---------------------------------|------------------|--------------------|---------------------------------|------------------|
| | Average Balance | Interest Income (Expense) | Average Rates | Average Balance | Interest Income (Expense) | Average Rates | Average Balance | Interest Income (Expense) | Average Rates |
| Earning Assets: | | | | | | | | | |
| Loans(1) | \$277,063 | \$28,197 | 10.18% | \$253,963 | \$25,110 | 9.89% | \$213,997 | \$20,518 | 9.59% |
| Federal funds sold and interest bearing deposits in banks | 2,699 | 122 | 4.52% | 1,618 | 98 | 6.06% | 2,307 | 112 | 4.85% |
| Investment securities | 24,560 | 1,469 | 5.98% | 28,118 | 1,756 | 6.25% | 32,318 | 1,940 | 6.00% |
| Total earning assets and interest income | 304,322 | 29,788 | 9.79% | 283,699 | 26,964 | 9.50% | 248,622 | 22,570 | 9.08% |
| Other Assets: | | | | | | | | | |
| Cash and due from banks | 19,511 | | | 11,667 | | | 13,208 | | |
| Bank premises and equipment | 10,405 | | | 9,540 | | | 9,583 | | |
| Other assets | 19,471 | | | 13,655 | | | 13,513 | | |
| Allowance for credit losses | (3,492) | | | (6,066) | | | (2,471) | | |
| Total Assets | \$350,217 | | | \$312,495 | | | \$282,455 | | |
| Liabilities and Stockholders' Equity | | | | | | | | | |
| Interest bearing liabilities: | | | | | | | | | |
| Deposits: | | | | | | | | | |
| Savings, NOW, and Money Market Deposits | \$111,752 | \$(2,423) | 2.17% | \$99,656 | \$(2,387) | 2.40% | \$110,746 | \$(2,802) | 2.53% |
| Time deposits | 138,957 | (7,650) | 5.51% | 118,085 | (7,004) | 5.93% | 84,154 | (4,240) | 5.04% |
| Total interest bearing deposits | 250,709 | (10,073) | 4.02% | 217,741 | (9,391) | 4.31% | 194,900 | (7,042) | 3.61% |
| Other borrowings | 7,265 | (317) | 4.36% | 14,147 | (1,019) | 7.20% | 6,788 | (450) | 6.63% |
| Total interest bearing liabilities and interest expense | 257,974 | (10,390) | 4.03% | 231,888 | (10,410) | 4.49% | 201,688 | (7,492) | 3.71% |
| Non-interest bearing deposits | 52,692 | | | 45,857 | | | 46,541 | | |
| Other liabilities | 2,957 | | | 2,722 | | | 2,264 | | |
| Stockholders' equity | 36,594 | | | 32,028 | | | 31,962 | | |
| Total liabilities, stockholders' equity and net interest income | \$350,217 | \$19,398 | | \$312,495 | \$16,554 | | \$282,455 | \$15,078 | |
| Net interest income as an average of earnings assets: | | | | | | | | | |
| Interest Income | | | 9.79% | | | 9.50% | | | 9.08% |
| Interest Expense | | | 3.41% | | | 3.67% | | | 3.01% |
| Net Interest Income | | | 6.37% | | | 5.84% | | | 6.06% |

(1) For purposes of these computations, non-accrual loans are included in the average loan balance outstanding. Loan fees and late charges of \$1,492,000, \$1,933,000 and \$1,859,000 are included in interest income in 2001, 2000 and 1999, respectively.

Non-Interest Income

Total non-interest income increased \$1,349,000 to \$6,324,000, a 27% increase over 2001. The largest single component of the increase resulted from the origination and sale of mortgage loans. In part, due to the rapidly falling interest rates, mortgage loan volume in 2001 was approximately double that of the year 2000, producing a \$1,048,000, or 105% increase in mortgage loan revenues over the previous year. Mortgage loan revenues in 2000 were \$999,000, down approximately 14% from 1999 due to a rising interest rate environment in that year. Service charge income on deposit accounts increased \$540,000, or 28% in 2001, due in part to growth in deposit accounts, and also to the introduction of a new overdraft privilege program in the second half of the year. Net service charges and fees on deposit accounts in 2000 declined only slightly from 1999. Other non-interest income declined in 2001 by \$239,000. Included in other non-interest income in the year 2000, were a \$215,000 increase in the reported amount of certain equity investments accounted for at fair value, and a \$235,000 gain on the sale of assets. These items did not recur in 2001.

Non-Interest Expense

Total non-interest expense in 2001 increased by 17% over 2000 and amounted to \$17,701,000. Total non-interest expense in 2000 increased 7% over 1999 to \$15,089,000. Salaries and benefits, the largest component of non-interest expense, in 2001 increased \$1,518,000, or 19%, from 2000 due primarily to two factors. First, the three branch offices opened early in the period required additional staff. Secondly, since mortgage loan representatives are compensated by commission, the dramatically increased mortgage loan origination volume increased the compensation expense in that department. Salaries and benefits increased less than 2% between 1999 and 2000. Occupancy and equipment expenses increased 15% and 8%, respectively, from 2000 also due to the recently opened offices. Occupancy and equipment expenses increased 2% and decreased 3%, respectively, between 1999 and 2000. Other expenses in 2001 increased \$842,000, or 19% over 2000. Of this increase, \$599,000 is the result of costs associated with the Bank's small loan program, and includes an increase in advertising expense of \$250,000 related primarily to the opening of three branch offices. Other expenses in 2000 increased \$880,000 from 1999. Of this amount, \$500,000 represented a loss provision for a property acquired through foreclosure during the year.

FINANCIAL CONDITION

Overview

Consolidated total assets increased by 12% to \$364,623,000 in 2001. Asset growth was greatest in the loan portfolio. Total loans, net of allowance for credit losses, increased \$35,008,000, or 13%, compared to 2000. Cash flows from the securities portfolio, along with increased deposits, were used to fund the loan growth. Total deposits at December 31, 2001 increased \$42,353,000, or 16% over the previous year-end.

Investments

In 2001 the Company's investment portfolio decreased \$6,941,000 to \$18,610,000. Maturing securities and other cash flows from the portfolio were used to fund loan growth. Included in the portfolio are securities classified as "held-to-maturity", which are recorded at an amortized cost of \$506,000, as well as securities classified as "available-for-sale", which are recorded at their fair value of \$18,104,000. Because the available-for-sale portfolio is carried at fair value, its carrying value fluctuates with changes in market factors, primarily interest rates.

The carrying amount of securities and the approximate fair values were as follows (dollars in thousands):

| | Amortized Cost | Gross Unrealized Gains | Gross Realized Losses | Fair Value |
|---------------------------------------|-------------------|------------------------------|-----------------------------|---------------|
| Available-for-Sale Securities | | | | |
| December 31, 2001 | | | | |
| U.S. Government and agency securities | \$ 3,722 | \$ 51 | \$129 | \$ 3,644 |
| Corporate Securities | 3,987 | 139 | -- | 4,126 |
| Mortgage backed securities | 2,823 | 89 | -- | 2,912 |
| State and municipal securities | 7,057 | 323 | -- | 7,380 |
| Equity Securities | 42 | -- | -- | 42 |
| | \$17,631 | \$602 | \$129 | \$18,104 |
| December 31, 2000 | | | | |
| U.S. Government and agency securities | \$ 7,899 | \$17 | \$316 | \$ 7,600 |
| Corporate Securities | 4,985 | 7 | 54 | 4,938 |
| Mortgage backed securities | 5,053 | 18 | 32 | 5,039 |
| State and municipal securities | 7,402 | 15 | 155 | 7,262 |
| Equity Securities | 36 | -- | -- | 36 |
| | \$25,375 | \$57 | \$557 | \$24,875 |
| December 31, 1999 | | | | |
| U.S. Government and agency securities | \$ 7,731 | \$ -- | \$ 530 | \$ 7,201 |
| Corporate securities | 5,339 | -- | 137 | 5,202 |
| Mortgage backed securities | 7,154 | 10 | 137 | 7,027 |
| State and municipal securities | 7,544 | 6 | 315 | 7,235 |
| Equity Securities | 36 | -- | -- | 36 |
| | \$27,804 | \$16 | \$1,119 | \$26,701 |
| Held-to-Maturity Securities | | | | |
| December 31, 2001 | | | | |
| State and municipal securities | \$506 | \$49 | \$1 | \$554 |
| December 31, 2000 | | | | |
| State and municipal securities | \$676 | \$27 | \$1 | \$702 |
| December 31, 1999 | | | | |
| State and municipal securities | \$677 | \$25 | \$1 | \$701 |

The stated maturities of debt securities were as follows (dollars in thousands):

| | Held-to-Maturity Securities | | | Available-For-Sale Securities | | |
|--|-----------------------------|---------------|---------------------------|-------------------------------|---------------|---------------------------|
| | Amortized Cost | Fair Value | Weighted Average Yield | Amortized Cost | Fair Value | Weighted Average Yield |
| Due in one year or less | \$ -- | \$ -- | --% | \$ 1,652 | \$ 1,644 | 6.33% |
| Due after one year through five years | 506 | 554 | 8.91% | 6,865 | 7,113 | 6.45% |
| Due after five years through ten years | -- | -- | --% | 3,791 | 3,978 | 7.01% |
| Due after 10 years | -- | -- | --% | 5,281 | 5,327 | 7.00% |
| | \$506 | \$554 | | \$17,589 | \$18,062 | |

Weighted average yield is reported on tax-equivalent basis. Mortgage backed securities are allocated based on their anticipated principal repayment.

There were no gross realized gains or gross realized losses on sales of securities available for sale in 2001, 2000, or 1999.

Weighted average yield is reported on tax-equivalent basis. Mortgage backed securities are allocated based on their anticipated principal repayment.

There were no gross realized gains or gross realized losses on sales of securities available for sale in 2001, 2000, or 1999.

Loans

Loan balances of portfolio loans increased by \$33,518,000 to \$288,701,000 in 2001.

The composition of the loan portfolio was as follows at December 31 (dollars in thousands):

| | 2001 | | 2000 | | 1999 | | 1998 | | 1997 | |
|--------------------------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|
| | Amount | Percent | Amount | Percent | Amount | Percent | Amount | Percent | Amount | Percent |
| Commercial | \$ 40,870 | 14.2% | \$37,989 | 14.9% | \$34,981 | 15.0% | \$29,446 | 15.2% | \$36,995 | 19.0% |
| Real estate construction | 50,798 | 17.6% | 39,486 | 15.5% | 19,169 | 8.2% | 17,390 | 8.9% | 24,423 | 12.5% |
| Real estate mortgage | 185,012 | 64.1% | 167,680 | 65.7% | 170,203 | 73.1% | 141,120 | 72.6% | 124,954 | 64.1% |
| Consumer | 4,732 | 1.6% | 6,792 | 2.6% | 8,472 | 3.7% | 6,405 | 3.3% | 8,489 | 4.4% |
| Small loans | 7,289 | 2.5% | 3,236 | 1.3% | -- | -- | -- | -- | -- | -- |
| | \$288,701 | 100.0% | \$255,183 | 100.0% | \$232,825 | 100.0% | \$194,361 | 100.0% | \$194,861 | 100.0% |

The Bank's loan portfolio is concentrated in real estate secured loans. Real estate mortgage loans primarily consist of commercial loans secured by real estate.

The following table shows the maturity analysis of commercial and real estate construction loans outstanding as of December 31, 2001 (dollars in thousands):

| | Within One Year | After One But Within Five Years | After Five Years | Total |
|--------------------------|-----------------|---------------------------------|------------------|----------|
| Commercial | \$25,356 | \$11,264 | \$4,250 | \$40,870 |
| Real estate construction | 48,892 | 969 | 937 | 50,798 |
| | \$74,248 | \$12,233 | \$5,187 | \$91,668 |

Of these loans maturing after one year, \$13,551,000 have predetermined or fixed interest rates and \$3,869,000 have floating or adjustable interest rates.

Asset Quality

Non-performing assets consist of loans on which interest is no longer accrued, accruing loans past due 90 days or more and foreclosed real estate and other assets. Total non-performing assets amounted to \$6,508,000 at December 31, 2001, an increase of 5% from December 31, 2000. Non-accrual loans increased \$973,000 during 2001 from the December 31, 2000 balance of \$857,000. Total foreclosed real estate, net of a \$250,000 allowance for losses, amounted to \$4,387,000 at December 31, 2001. Of this amount, \$3,250,000 represents one commercial property that is leased to a Washington State Agency and is currently under a purchase option by a third party. Accruing loans past due 90 days or more decreased from \$1,264,000 to \$284,000. Any anticipated losses on these loans have been fully reserved for in the allowance for credit losses.

Loans will be placed on nonaccrual using the following guidelines: 1) a loan will be placed on nonaccrual when collection of all principal or all interest is deemed unlikely; and 2) a loan will automatically be placed on nonaccrual when principal or interest is 90 days or more past due unless the loan is both well secured and in the process of being collected. Placing a loan on nonaccrual does not diminish in any way the Bank's claims against the borrower.

Non-performing assets were as follows at December 31 (*thousands*):

| | 2001 | 2000 | 1999 | 1998 | 1997 |
|---|---------|---------|---------|---------|---------|
| Non-accrual loans | \$1,830 | \$857 | \$1,476 | \$2,492 | \$4,381 |
| Accruing loans past due 90 days or more | 284 | 1,264 | 28 | 471 | 319 |
| Foreclosed real estate | 4,387 | 4,097 | 1,890 | 1,996 | 2,105 |
| Other assets | 7 | 7 | 24 | - | 132 |
| | \$6,508 | \$6,225 | \$3,276 | \$4,959 | \$6,937 |

The gross interest income that would have been recorded in 2001 if the loans had been current in accordance with their original terms and had been outstanding throughout the period or since origination, if held for part of the period, totaled \$226,000. No interest income on these loans was included in net income in 2001.

The Company is not aware of any loans continuing to accrue interest at December 31, 2001 that represent or result from trends or uncertainties which management reasonably expects will materially impact future operating results, liquidity, or capital resources. Material credits about which management is aware of any information that would raise serious doubts as to the ability of such borrowers to comply with the loan repayment terms, have been fully reserved in the allowance for credit losses.

Allowance for Credit Losses

The allowance for credit losses reflects management's current estimate of the amount required to absorb losses on existing loans and commitments to extend credit. Loans deemed uncollectible are charged against and reduce the allowance. Periodically, a provision for credit losses is charged to current expense. This provision acts to replenish the allowance for credit losses and to maintain the allowance at a level that management deems adequate.

There is no precise method of predicting specific credit losses or amounts that ultimately may be charged off on segments of the loan portfolio. The determination that a loan may become uncollectible, in whole or in part, is a matter of judgment. Similarly, the adequacy of the allowance for credit losses can be determined only on a judgmental basis, after full review, including (a) consideration of economic conditions and the effect on particular industries and specific borrowers; (b) a review of borrowers' financial data, together with industry data, the competitive situation, the borrowers' management capabilities and other factors; (c) a continuing evaluation of the loan portfolio, including monitoring by lending officers and staff credit personnel of all loans which are identified as being of less than acceptable quality; (d) an in-depth appraisal, on a monthly basis, of all loans judged to present a possibility of loss (if, as a result of such monthly appraisals, the loan is judged to be not fully collectible, the carrying value of the loan is reduced to that portion considered collectible); and (e) an evaluation of the underlying collateral for secured lending, including the use of independent appraisals of real estate properties securing loans. A formal analysis of the adequacy of the allowance is conducted quarterly and is reviewed by the Board of Directors. Based on this analysis, management considers the allowance for credit losses to be adequate.

Periodic provisions for loan losses are made to maintain the allowance for credit losses at an appropriate level. The provisions are based on an analysis of various factors including historical loss experience for the bank and for the industry as a whole, based on volumes and types of loans, volumes and trends in delinquencies and non-accrual loans, trends in portfolio volume, results of internal and independent external credit reviews, and anticipated economic conditions. Provisions for loan losses on small loans are made monthly to maintain this segment of the allowance for credit losses at a level sufficient to absorb losses on existing loans. This portion of the allowance is generally maintained at a level sufficient to cover all small loans that have defaulted, as well as an amount sufficient to absorb the anticipated losses on two small loan operating cycles, based on both the bank's and the industry's historical loss experience.

Transactions in the allowance for credit losses for the five years ended December 31, 2001 are as follows (dollars in thousands):

| | 2001 | 2000 | 1999 | 1998 | 1997 |
|---|----------------|----------------|--------------|--------------|--------------|
| Balance at beginning of year | \$3,503 | \$5,825 | \$2,290 | \$2,122 | \$1,420 |
| Provision for credit losses | 1,716 | (50) | 3,730 | 425 | 1,015 |
| Transfer from acquisition of Prairie Security Bank | -- | -- | -- | -- | 469 |
| Charge offs: | | | | | |
| Commercial | (60) | (2,217) | (116) | (219) | (627) |
| Real Estate Mortgage | -- | (77) | (65) | (98) | (69) |
| Small Loans | (2,051) | -- | -- | -- | -- |
| Consumer | (36) | (57) | (66) | (94) | (111) |
| | <u>(2,147)</u> | <u>(2,351)</u> | <u>(247)</u> | <u>(411)</u> | <u>(807)</u> |
| Recoveries: | | | | | |
| Commercial | 12 | 43 | 17 | 72 | 15 |
| Real Estate Mortgage | 8 | 8 | 12 | 61 | 1 |
| Small Loans | 983 | -- | -- | -- | -- |
| Consumer | 13 | 28 | 23 | 17 | 9 |
| | <u>1,016</u> | <u>79</u> | <u>52</u> | <u>154</u> | <u>25</u> |
| Net charge-offs | (1,131) | (2,272) | (195) | (257) | (782) |
| Balance at end of year | \$4,088 | \$3,503 | \$5,825 | \$2,290 | \$2,122 |
| Ratio of net charge-offs to average loans outstanding | .41% | .89% | .09% | .13% | .44% |

In May 1993, the Financial Accounting Standards Board (FASB) issued SFAS No. 114, "Accounting by Creditors for Impairment of a Loan" and in October 1996, issued SFAS No. 118, "Accounting by Creditors for Impairment of a Loan—Income Recognition Disclosures, an amendment to SFAS No. 114". The Company measures impaired loans based on the present value of expected future cash flows discounted at the loan's effective interest rate or, as a practical expedient, at the loan's observable market price or the fair market value of the collateral if the loan is collateral dependent. The Company excludes loans that are currently measured at fair value or at the lower of cost or fair value, and certain large groups of smaller balance homogeneous loans that are collectively measured for impairment. The following table summarizes the Bank's impaired loans at December 31:

| | 2001 | 2000 | 1999 | 1998 | 1997 |
|---|-------------|-----------|-------------|-------------|-------------|
| Total Impaired Loans | \$1,830,000 | \$857,000 | \$4,726,000 | \$2,492,000 | \$4,381,000 |
| Total Impaired Loans with Valuation Allowance | \$928,000 | \$817,000 | \$3,680,000 | \$362,000 | \$992,000 |
| Allocation of Allowance for Credit Losses | \$528,000 | \$308,000 | \$3,347,000 | \$227,000 | \$139,000 |

No allocation of the allowance for credit losses was considered necessary for the remaining impaired loans. The balance of the allowance for credit losses in excess of these specific reserves is available to absorb losses from all loans.

In the following table, the allowance for credit losses at December 31, 2001, 2000, 1999, 1998 and 1997 has been allocated among major loan categories based on a number of factors including quality, volume, economic outlook and other business considerations (dollars in thousands):

| | 2001 | | 2000 | | 1999 | | 1998 | | 1997 | |
|-------------|---------|------------------------|---------|------------------------|---------|------------------------|---------|------------------------|---------|------------------------|
| | Amount | % of Total Loans | Amount | % of Total Loans | Amount | % of Total Loans | Amount | % of Total Loans | Amount | % of Total Loans |
| Commercial | \$1,581 | 14.2% | \$1,626 | 14.9% | \$3,616 | 15.0% | \$576 | 15.2% | \$678 | 19.0% |
| Real Estate | 2,132 | 81.7% | 1,800 | 81.2% | 2,112 | 81.3% | 1,633 | 81.5% | 1,200 | 76.6% |
| Consumer | 375 | 4.1% | 77 | 3.9% | 97 | 3.7% | 81 | 3.3% | 244 | 4.4% |
| Total | \$4,088 | 100.0% | \$3,503 | 100.0% | \$5,825 | 100.0% | \$2,290 | 100.0% | \$2,122 | 100.0% |

Deposits

Total deposits increased by \$42,353,000, or 16% from 2000 to \$313,730,000. Non-interest bearing deposits increased 13% to \$55,013,000 in 2001, from \$48,715,000 in 2000. Savings and interest bearing deposits and time deposits increased by \$36,055,000, or 16%, to \$258,717,000.

The Bank's average deposits for the year ended December 31, 2001 are summarized as follows (dollars in thousands):

| | 2001 | | | 2000 | | | 1999 | | |
|-------------------------|-----------|-------|-----------------------------|-----------|-------|-----------------------------|-----------|-------|-----------------------------|
| | Amount | % | Weighted Average Rate | Amount | % | Weighted Average Rate | Amount | % | Weighted Average Rate |
| Demand Deposits | \$52,692 | 17.4 | | \$45,857 | 17.4 | | \$46,541 | 19.3 | |
| Interest bearing demand | 87,465 | 28.8 | 2.30% | 75,245 | 28.5 | 2.47% | 85,008 | 35.2 | 2.69% |
| Savings Accounts | 24,287 | 8.0 | 1.69% | 24,411 | 9.3 | 2.18% | 25,738 | 10.7 | 2.28% |
| Other time deposits | 138,957 | 45.8 | 5.46% | 118,085 | 44.8 | 5.93% | 84,155 | 34.8 | 5.04% |
| TOTAL | \$303,401 | 100.0 | | \$263,598 | 100.0 | | \$241,441 | 100.0 | |

Time deposits at December 31, 2001 are scheduled to mature as follows (dollars in thousands):

| | Under \$100,000 | \$100,000 and over | Total |
|--------------|--------------------|-----------------------|-----------|
| 0-90 days | \$42,679 | \$30,137 | \$ 72,816 |
| 91-180 days | 16,757 | 5,801 | 22,558 |
| 181-365 days | 24,109 | 6,784 | 30,893 |
| Over 1 year | 6,251 | 3,106 | 9,357 |
| | \$89,796 | \$45,828 | \$135,624 |

Capital

Consolidated capital of FCFG increased \$4,422,000 during 2001 to \$38,795,000. In addition to net earnings of \$4,437,000, the exercise of stock options added \$27,000, increases in the market value of available for sale securities, net of tax, amounted to \$644,000, tax benefits associated with the exercise of stock options provided \$10,000 and payments by the KSOP on the debt related to the Company's KSOP amounted to \$178,000. Decreases to capital came from the payment of cash dividends of \$0.40 per share, or \$874,000. Cash dividends totaling \$0.40 per share were paid in 2001 and 2000, and dividends totaling \$0.58 per share were paid in 1999. No cash dividends were paid in 1998.

There are regulatory constraints placed upon capital adequacy, however it is necessary to maintain an appropriate ratio between capital and assets. Regulations require banks and holding companies to maintain a minimum "leverage" ratio (primary capital

ratio) of total assets. For the most highly rated holding companies this ratio must be at least 3%, and for others it must be 4 to 5%. At December 31, 2001, the Company's leverage ratio was 8.91%, compared to 8.96% at year-end 2000. For regulatory purposes, any goodwill and other intangible assets are treated as a reduction of capital. In addition, holding companies are required to meet minimum risk-based capital guidelines under which risk percentages are assigned to various categories of assets and off-balance-sheet items to calculate a risk-adjusted capital ratio. Tier I capital generally consists of common stockholders' equity, less goodwill and other intangible assets, while Tier II capital includes the allowance for credit losses, subject to 1.25% limitation of risk-adjusted assets. The rules require Tier II capital of 4% of risk-adjusted assets and total capital (combined Tier I and Tier II) of 8%. At December 31, 2001, the Tier I capital ratio was 9.34%, and total capital was 10.52%. The similar ratios at December 31, 2000 were a Tier I capital ratio of 9.24% and a total capital ratio of 10.39%.

Information concerning short-term borrowings is summarized as follows:

| | 2001 | 2000 | 1999 |
|---|----------|----------|----------|
| Average balance during the year | \$6,441 | \$14,050 | \$6,002 |
| Average interest rate during the year | 4.0% | 6.4% | 5.0% |
| Maximum month-end balance during the year | \$17,202 | \$20,148 | \$13,535 |
| Weighted average rate at December 31, | 2.0% | 6.8% | 4.6% |
| Balance at end of year | \$7,055 | \$14,001 | \$13,535 |

Borrowings represent federal funds purchased, generally maturing within one to four days, demand notes from the U.S. Treasury, and advances from the Federal Home Loan Bank of Seattle, normally maturing within one year.

Supplementary Quarterly Data

(Dollars in thousands, except per share amounts)

| | Quarter Ended | | | | | | | |
|-----------------------------|---------------|--------------|--------------|---------------|-------------|--------------|--------------|---------------|
| | Dec 2001 | Sept 2001 | June 2001 | March 2001 | Dec 2000 | Sept 2000 | June 2000 | March 2000 |
| Interest income | \$6,990 | \$7,968 | \$7,664 | \$7,166 | \$6,690 | \$6,904 | \$6,717 | \$6,653 |
| Interest expense | 2,221 | 2,580 | 2,755 | 2,834 | 2,768 | 2,740 | 2,695 | 2,207 |
| Net interest income | 4,769 | 5,388 | 4,909 | 4,332 | 3,922 | 4,164 | 4,022 | 4,446 |
| Provision for credit losses | 758 | 513 | 300 | 145 | 460 | 120 | 120 | 170 |
| Non-interest income | 1,936 | 1,601 | 1,296 | 1,491 | 1,133 | 1,398 | 1,168 | 1,276 |
| Non-interest expense | 4,445 | 4,664 | 4,476 | 4,119 | 3,763 | 3,799 | 3,720 | 3,816 |
| Income taxes | 396 | 547 | 437 | 488 | 521 | 551 | 451 | 597 |
| Net income | \$1,106 | \$1,268 | \$ 992 | \$1,071 | \$1,231 | \$1,092 | \$ 899 | \$1,139 |
| Basic earnings per share | \$0.51 | \$0.58 | \$0.46 | \$0.49 | \$0.56 | \$0.51 | \$0.42 | \$0.53 |

ITEM 7A - QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The Company's assets and liabilities are managed to maximize long-term shareholder returns by optimizing net interest income within the constraints of maintaining high credit quality, conservative interest rate risk disciplines and prudent levels of liquidity. The Asset/Liability Committee meets regularly to monitor the composition of the balance sheet, to assess current and projected interest rate trends, and to formulate strategies consistent with established objectives for liquidity, interest rate risk and capital adequacy.

Liquidity management involves the ability to meet cash flow requirements of customers who may be either depositors withdrawing funds or borrowers needing assurance that sufficient funds will be available to meet their credit needs. Liquidity is generated from both internal and external sources. Internal sources include assets that can be converted to cash with little or no risk of loss. These include overnight investments in federal funds sold and investment securities available for sale, particularly those of shorter maturity, and are the principal source of asset liquidity. At December 31, 2001, cash, deposits in banks, interest-

bearing deposits in banks and securities available for sale totaled \$39,561,000. External sources refer to the ability to attract new liabilities and capital. They include increasing savings and demand deposits, federal funds purchased, and the issuance of capital and debt securities. At December 31, 2001, overnight and federal funds lines of credit totaled \$37,062,000. These credit lines were accessed regularly as a source of funding during 2001 and amounted to \$7,055,000 at December 31, 2001.

Management believes the Bank's liquidity position at December 31, 2001, was adequate to meet its short term funding requirements.

Interest rate sensitivity is closely related to liquidity, as each is directly affected by the maturity of assets and liabilities. The Company's net interest margin is affected by changes in the level of market interest rates. Management's objectives are to monitor and control interest rate risk and ensure predictable and consistent growth in net interest income.

Management considers any asset or liability that matures, or is subject to repricing within one year to be interest sensitive, although continual monitoring is performed for other time intervals as well. The difference between interest sensitive assets and liabilities for a defined period of time is known as the interest sensitivity "gap", and may be either positive or negative. If positive, more assets reprice before liabilities. If negative, the reverse is true. Gap analysis provides a general measure of interest rate risk but does not address complexities such as prepayment risk, interest rate floors and ceilings imposed on financial instruments, interest rate dynamics and customers' response to interest rate changes. Currently the Bank's interest sensitivity gap is negative within one year. Assuming that general market interest rate changes affect the repricing of assets and liabilities in equal magnitudes, the effect of rising interest rates on the Company would be a decrease in the net interest margin, whereas falling interest rates would cause a corresponding increase in the margin.

Interest Rate Gap Analysis
December 31, 2001

| (thousands) | Within One Year | After One But Within Five Years | After Five Years | Total |
|--|--------------------|---------------------------------------|---------------------|-----------|
| Loans | \$111,374 | \$137,665 | \$39,662 | \$288,701 |
| Securities: | | | | |
| Available for sale | 2,937 | 7,153 | 8,014 | 18,104 |
| Held to maturity | -- | 506 | -- | 506 |
| Interest bearing deposits with banks | 74 | -- | -- | 74 |
| Total Earning Assets | \$114,385 | \$145,324 | \$47,676 | \$307,385 |
| Deposits: | | | | |
| Savings, NOW and money market | \$123,093 | \$ -- | \$ -- | \$123,093 |
| Time deposits | 126,267 | 9,357 | -- | 135,624 |
| Short-term borrowings | 7,055 | -- | -- | 7,055 |
| Long-term debt | 575 | -- | -- | 575 |
| Total Interest Bearing Liabilities | \$256,990 | \$9,357 | \$ -- | \$266,347 |
| Net Interest Rate Sensitivity Gap | (\$142,605) | \$135,967 | \$47,676 | \$ 41,038 |
| Cumulative Interest Rate Sensitivity Gap | (\$142,605) | (\$6,638) | \$41,038 | |
| Cumulative Gap as a Percent of Assets | (46%) | (2%) | 13% | |

The Company's market risk is impacted by changes in interest rates. Other types of market risk, such as foreign currency exchange rate risk and commodity price risk, do not arise in the normal course of the Company's business.

The Company has market risk in the form of interest rate risk on its financial assets. In an effort to understand the relative impact of this risk on the Company's current financial situation, a process known as a rate shock is applied to the current financial assets.

Rate shock is a process wherein the characteristics of the financial assets of the Company are reviewed in the event they are subjected to an instantaneous and complete adjustment in the market rate of interest. These results are modeled to determine the effects on interest rate margin for the succeeding twelve months from the repricing of variable rate assets and liabilities where applicable. The level of impact on the various assets and liabilities are also estimated for their sensitivity to pricing changes of such a market interest rate change.

According to this model and its assumptions, the change in net interest margin in the event market interest rates were to immediately rise or fall by 100 basis points is estimated to be \$176,000. This amount represents approximately 0.9% of the 2001 net interest income.

As discussed in Note 1 of the audited financial statements, in June 2001, the Financial Accounting Standards Board adopted Financial Accounting Standards No. 142, *Goodwill and Other Intangible Assets*, which addresses how goodwill and other intangible assets should be accounted for after they have been initially recorded in the financial statements. Goodwill arising from business combinations prior to the effective date of this standard will no longer be amortized, starting in 2001, but will be subject to annual tests for impairment. At December 31, 2001, The Company has \$4,159,000 of goodwill in which amortization will cease effective January 1, 2001. This is anticipated to have the effect of reducing non-interest expense \$207,000 annually.

Independent Auditor's Report

Board of Directors
First Community Financial Group, Inc.
Lacey, Washington

We have audited the accompanying consolidated balance sheet of First Community Financial Group, Inc. and Subsidiary as of December 31, 2001, and the related consolidated statements of income, shareholders' equity and cash flows for the year then ended. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of First Community Financial Group, Inc. and Subsidiary as of December 31, 2001, and the results of their operations and their cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

McGladrey & Pullen, LLP

Tacoma, Washington
January 11, 2002

Independent Auditor's Report

Board of Directors
First Community Financial Group, Inc.
Lacey, Washington

We have audited the accompanying consolidated balance sheet of First Community Financial Group, Inc. and Subsidiary as of December 31, 2000, and the related consolidated statements of income, shareholders' equity and cash flows for the years ended December 31, 2000 and 1999. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of First Community Financial Group, Inc. and Subsidiary as of December 31, 2000, and the results of their operations and their cash flows for the years ended December 31, 2000 and 1999, in conformity with accounting principles generally accepted in the United States of America.

Knight Vale & Gregory PLLC

Tacoma, Washington
January 12, 2001

Consolidated Balance Sheets

(Dollars in Thousands)

First Community Financial Group, Inc. and Subsidiary
December 31, 2001 and 2000

| | 2001 | 2000 |
|--|------------------|------------------|
| Assets | | |
| Cash and due from banks | \$ 21,383 | \$ 12,640 |
| Interest bearing deposits at other financial institutions | 74 | 172 |
| Securities available for sale | 18,104 | 24,875 |
| Securities held to maturity (market value: 2001 - \$554; 2000 - \$702) | 506 | 676 |
| Federal Home Loan Bank stock, at cost | 1,985 | 1,854 |
| Loans held for sale | 6,196 | 4,121 |
| Loans | 288,701 | 255,183 |
| Allowance for credit losses | (4,088) | (3,503) |
| Net loans | 284,613 | 251,680 |
| Premises and equipment | 10,382 | 10,067 |
| Foreclosed real estate | 4,387 | 4,097 |
| Accrued interest receivable | 1,471 | 1,817 |
| Cash value of life insurance | 8,453 | 3,110 |
| Goodwill | 4,159 | 4,366 |
| Other intangible assets | 2,109 | 2,310 |
| Other assets | 801 | 2,450 |
| Total assets | \$364,623 | \$324,235 |
| Liabilities | | |
| Deposits: | | |
| Demand | \$ 55,013 | \$ 48,715 |
| Savings and interest-bearing demand | 123,093 | 98,036 |
| Time | 135,624 | 124,626 |
| Total deposits | 313,730 | 271,377 |
| Federal funds purchased | 1,400 | 2 |
| Short-term borrowings | 5,655 | 13,999 |
| Long-term debt | 575 | 1,303 |
| Accrued interest payable | 364 | 450 |
| Other liabilities | 4,104 | 2,731 |
| Total liabilities | 325,828 | 289,862 |
| Commitments and Contingent Liabilities | -- | -- |
| Stockholders' Equity | | |
| Preferred stock (no par value); 200,000 shares authorized, none issued | -- | -- |
| Common stock (par value: \$2.50); 10,000,000 shares authorized, shares issued: 2001 - 2,186,681; 2000 - 2,184,003 | 5,467 | 5,460 |
| Additional paid-in capital | 23,129 | 23,099 |
| Retained earnings | 9,912 | 6,349 |
| Accumulated other comprehensive income (loss) | 312 | (332) |
| Unearned KSOP shares | (25) | (203) |
| Total stockholders' equity | 38,795 | 34,373 |
| Total liabilities and stockholders' equity | \$364,623 | \$324,235 |

See notes to consolidated financial statements.

Consolidated Statements of Income

(Dollars in Thousands, Except Per Share Data)

First Community Financial Group, Inc. and Subsidiary
Years Ended December 31, 2001, 2000 and 1999

| | 2001 | 2000 | 1999 |
|--|-----------------|-----------------|-----------------|
| Interest Income | | | |
| Loans | \$28,197 | \$25,110 | \$20,518 |
| Federal funds sold and deposits in banks | 122 | 98 | 112 |
| Investment securities: | | | |
| Taxable | 1,091 | 1,369 | 1,560 |
| Non-taxable | 378 | 387 | 380 |
| Total interest income | 29,788 | 26,964 | 22,570 |
| Interest Expense | | | |
| Deposits | 10,073 | 9,391 | 7,042 |
| Short-term borrowings | 256 | 900 | 309 |
| Long-term borrowings | 61 | 119 | 141 |
| Total interest expense | 10,390 | 10,410 | 7,492 |
| Net interest income | 19,398 | 16,554 | 15,078 |
| Provision for Credit Losses | 1,716 | (50) | 3,730 |
| Net interest income after provision for credit losses | 17,682 | 16,604 | 11,348 |
| Non-Interest Income | | | |
| Service charges on deposit accounts | 2,462 | 1,922 | 1,949 |
| Origination fees and gains on sales of loans | 2,047 | 999 | 1,160 |
| Other operating income | 1,815 | 2,054 | 1,510 |
| Total non-interest income | 6,324 | 4,975 | 4,619 |
| Non-Interest Expenses | | | |
| Salaries and employee benefits | 9,589 | 8,071 | 7,945 |
| Occupancy | 1,174 | 1,023 | 1,003 |
| Equipment | 1,255 | 1,163 | 1,200 |
| Amortization of goodwill | 207 | 207 | 207 |
| Amortization of intangible assets | 201 | 201 | 201 |
| Other | 5,275 | 4,433 | 3,553 |
| Total non-interest expenses | 17,701 | 15,098 | 14,109 |
| Income before income taxes | 6,305 | 6,481 | 1,858 |
| Income Taxes | 1,868 | 2,120 | 498 |
| Net income | \$ 4,437 | \$ 4,361 | \$ 1,360 |
| Earnings Per Share | | | |
| Basic | \$2.04 | \$2.02 | \$.64 |
| Diluted | 1.99 | 1.96 | .60 |

See notes to consolidated financial statements.

Consolidated Statements of Stockholders' Equity
(Dollars in Thousands)

First Community Financial Group, Inc. and Subsidiary
Years Ended December 31, 2001, 2000 and 1999

| | Shares of Common Stock | Common Stock | Additional Paid-in Capital | Retained Earnings | Accumulated Other Comprehensive Income (Loss) | Unearned KSOP Shares | Total |
|---|------------------------------|-----------------|----------------------------------|----------------------|--|----------------------------|----------|
| Balance, January 1, 1999 | 2,126,147 | \$5,315 | \$22,849 | \$2,757 | \$ 28 | (\$608) | \$30,341 |
| Comprehensive income: | | | | | | | |
| Net income | -- | -- | -- | 1,360 | -- | -- | 1,360 |
| Other comprehensive loss, net of tax: | | | | | | | |
| Change in fair value of securities available for sale | -- | -- | -- | -- | (756) | -- | (756) |
| Comprehensive income | | | | | | | 604 |
| Stock options exercised | 51,020 | 128 | 402 | -- | -- | -- | 530 |
| Cash dividends paid (\$.58 per share) | -- | -- | -- | (1,262) | -- | -- | (1,262) |
| Income tax benefit from exercise of stock options | -- | -- | 177 | -- | -- | -- | 177 |
| Net decrease in unearned KSOP shares | -- | -- | -- | -- | -- | 228 | 228 |
| Balance, December 31, 1999 | 2,177,167 | 5,443 | 23,428 | 2,855 | (728) | (380) | 30,618 |
| Comprehensive income: | | | | | | | |
| Net income | -- | -- | -- | 4,361 | -- | -- | 4,361 |
| Other comprehensive income, net of tax: | | | | | | | |
| Change in fair value of securities available for sale | -- | -- | -- | -- | 396 | -- | 396 |
| Comprehensive income | | | | | | | 4,757 |
| Stock options exercised | 46,834 | 117 | 398 | -- | -- | -- | 515 |
| Stock repurchased (39,998) | (39,998) | (100) | (834) | -- | -- | -- | (934) |
| Cash dividends paid (\$.40 per share) | -- | -- | -- | (867) | -- | -- | (867) |
| Income tax benefit from exercise of stock options | -- | -- | 107 | -- | -- | -- | 107 |
| Net decrease in unearned KSOP shares | -- | -- | -- | -- | -- | 177 | 177 |
| Balance, December 31, 2000 | 2,184,003 | 5,460 | 23,099 | 6,349 | (332) | (203) | 34,373 |

(continued)

See notes to consolidated financial statements.

Consolidated Statements of Stockholders' Equity

(concluded) (Dollars in Thousands)

First Community Financial Group, Inc. and Subsidiary
Years Ended December 31, 2001, 2000 and 1999

| | Shares of Common Stock | Common Stock | Additional Paid-in Capital | Retained Earnings | Accumulated Other Comprehensive Income (Loss) | Unearned KSOP Shares | Total |
|---|------------------------------|-----------------|----------------------------------|----------------------|--|----------------------------|-----------------|
| Balance, December 31, 2000 | 2,184,003 | \$5,460 | \$23,099 | \$6,349 | (\$332) | (\$203) | \$34,373 |
| Comprehensive income: | | | | | | | |
| Net income | -- | -- | -- | 4,437 | -- | -- | 4,437 |
| Other comprehensive income, net of tax: | | | | | | | |
| Change in fair value of securities available for sale | -- | -- | -- | -- | 644 | -- | 644 |
| Comprehensive income | | | | | | | 5,081 |
| Stock options exercised | 2,678 | 7 | 20 | -- | -- | -- | 27 |
| Cash dividends paid (\$.40 per share) | -- | -- | -- | (874) | -- | -- | (874) |
| Income tax benefit from exercise of stock options | -- | -- | 10 | -- | -- | -- | 10 |
| Net decrease in unearned KSOP shares | -- | -- | -- | -- | -- | 178 | 178 |
| Balance, December 31, 2001 | 2,186,681 | \$5,467 | \$23,129 | \$9,912 | \$312 | (\$ 25) | \$38,795 |

See notes to consolidated financial statements.

Consolidated Statements of Cash Flows
(Dollars in Thousands)

First Community Financial Group, Inc. and Subsidiary
Years Ended December 31, 2001, 2000 and 1999

| | 2001 | 2000 | 1999 |
|---|----------|----------|----------|
| Cash Flows from Operating Activities | | | |
| Net income | \$ 4,437 | \$ 4,361 | \$ 1,360 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | | |
| Provision for credit losses | 1,716 | (50) | 3,730 |
| Depreciation and amortization | 1,134 | 1,085 | 1,096 |
| Deferred income taxes (benefit) | (215) | 942 | (1,119) |
| Stock dividends received | (131) | (115) | (122) |
| Amortization of goodwill | 207 | 207 | 207 |
| Amortization of other intangible asset | 201 | 201 | 201 |
| Origination of loans held for sale | (99,491) | (44,119) | (48,753) |
| Proceeds from sales of loans held for sale | 97,824 | 43,154 | 50,258 |
| (Increase) decrease in cash value of life insurance | (264) | (96) | (7) |
| Gain on sales of foreclosed real estate | (22) | (48) | (11) |
| Gain on sale of premises and equipment | -- | (198) | -- |
| (Increase) decrease in accrued interest receivable | 346 | (591) | (106) |
| Increase (decrease) in accrued interest payable | (86) | 151 | 2 |
| Other - net | 2,640 | (510) | 432 |
| Net cash provided by operating activities | 8,296 | 4,374 | 7,168 |
| Cash Flows from Investing Activities | | | |
| Net (increase) decrease in interest bearing deposits in banks | 98 | (36) | (9) |
| Net decrease in federal funds sold | -- | -- | 2,815 |
| Activity in securities available for sale: | | | |
| Maturities, prepayments and calls | 7,987 | 2,602 | 19,507 |
| Purchases | (9) | -- | (13,764) |
| Activity in securities held to maturity: | | | |
| Maturities, prepayments and calls | 170 | -- | -- |
| Net increase in loans | (35,544) | (28,167) | (39,345) |
| Purchase of life insurance policies | (5,079) | -- | -- |
| Proceeds from sales of foreclosed assets | 263 | 817 | 753 |
| Additions to premises and equipment | (1,449) | (2,175) | (1,228) |
| Proceeds from sales of premises and equipment | -- | 408 | 444 |
| Other - net | -- | (12) | -- |
| Net cash used in investing activities | (33,563) | (26,563) | (30,827) |

(continued)

See notes to consolidated financial statements.

Consolidated Statements of Cash Flows

(concluded) (Dollars in Thousands)

First Community Financial Group, Inc. and Subsidiary
Years Ended December 31, 2001, 2000 and 1999

| | 2001 | 2000 | 1999 |
|--|----------|----------|----------|
| Cash Flows from Financing Activities | | | |
| Net increase in deposits | \$42,353 | \$25,850 | \$ 9,940 |
| Net increase (decrease) in short-term borrowings | (6,946) | 466 | 13,035 |
| Proceeds from exercise of stock options | 27 | 515 | 530 |
| Repayment of long-term debt | (550) | (550) | (550) |
| Repurchase of common stock | -- | (934) | -- |
| Payment of cash dividends | (874) | (867) | (1,262) |
| Net cash provided by financing activities | 34,010 | 24,480 | 21,693 |
| Net increase (decrease) in cash and due from banks | 8,743 | 2,291 | (1,966) |
| Cash and Due from Banks | | | |
| Beginning of year | 12,640 | 10,349 | 12,315 |
| End of year | \$21,383 | \$12,640 | \$10,349 |
| Supplemental Disclosures of Cash Flow Information | | | |
| Cash payments for: | | | |
| Interest | \$10,476 | \$10,259 | \$7,490 |
| Income taxes | 1,695 | 2,127 | 1,105 |
| Supplemental Disclosures of Non-Cash Investing and Financing Activities | | | |
| Foreclosed real estate acquired in settlement of loans | \$497 | \$4,147 | \$822 |
| Financed sale of foreclosed real estate | -- | 610 | 136 |
| Fair value adjustment of securities available for sale, net | 644 | 396 | (756) |
| Net decrease in unearned KSOP shares | (178) | (177) | (228) |
| Income tax benefit from exercise of stock options | 10 | 107 | 177 |

See notes to consolidated financial statements.

First Community Financial Group, Inc. and Subsidiary
December 31, 2001 and 2000

Note 1 - Summary of Significant Accounting Policies

Nature of Operations

First Community Financial Group, Inc. (the Company) provides commercial banking services in Washington State through 19 offices concentrated in and around Thurston, Grays Harbor, Pierce and Lewis Counties. The Company provides loan and deposit services to customers who are predominately small- and middle-market businesses and middle-income individuals in western Washington. The Company also provides real estate mortgage lending services and the sale of non-deposit investment products through its branch network. In addition, the Company is engaged in the small loan business in Alabama and Arkansas, making short-term loans primarily to individuals in those states.

Principles of Consolidation

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiary, First Community Bank of Washington (the Bank). All significant intercompany transactions and balances have been eliminated.

Consolidated Financial Statement Presentation

The consolidated financial statements have been prepared in accordance with generally accepted accounting principles and practices within the banking industry. The preparation of consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosure of contingent assets and liabilities, as of the date of the balance sheet, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ significantly from those estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for credit losses and the valuation of foreclosed real estate, loans held for sale, and deferred tax assets.

Certain prior year amounts have been reclassified to conform to the 2001 presentation. The reclassifications had no effect on net income or retained earnings as previously reported. All dollar amounts, except per share information, are stated in thousands.

Securities Available for Sale

Securities available for sale consist of debt securities that the Company intends to hold for an indefinite period, but not necessarily to maturity, and certain equity securities. Such securities may be sold to implement the Company's asset/liability management strategies and in response to changes in interest rates and similar factors. Securities available for sale are reported at fair value. Unrealized gains and losses, net of the related deferred tax effect, are reported as a net amount in a separate component of stockholders' equity entitled "accumulated other comprehensive income (loss)." Realized gains and losses on securities available for sale, determined using the specific identification method, are included in earnings. Amortization of premiums and accretion of discounts are recognized in interest income over the period to maturity.

(continued)

First Community Financial Group, Inc. and Subsidiary
December 31, 2001 and 2000

Note 1 - Summary of Significant Accounting Policies *(continued)*

Securities Held to Maturity

Debt securities for which the Company has the positive intent and ability to hold to maturity are reported at cost, adjusted for amortization of premiums and accretion of discounts, which are recognized in interest income over the period to maturity.

Declines in the fair value of individual securities held to maturity and available for sale below their cost that are other than temporary result in write-downs of the individual securities to their fair value. Such write-downs are included in earnings as realized losses.

Loans Held for Sale

Mortgage and government guaranteed loans originated for sale in the foreseeable future in the secondary market are carried at the lower of aggregate cost or estimated market value. Gains and losses on sales of loans are recognized at settlement date and are determined by the difference between the sales proceeds and the carrying value of the loans. All sales are made without recourse. Net unrealized losses are recognized through a valuation allowance established by charges to income.

Loans

Loans are stated at the amount of unpaid principal, reduced by an allowance for credit losses. Interest on loans is accrued daily based on the principal amount outstanding. Interest on small loans is recognized when the loan is repaid by the borrower.

Generally the accrual of interest on loans is discontinued when, in management's opinion, the borrower may be unable to meet payments as they become due or when they are past due 90 days as to either principal or interest, unless they are well secured and in the process of collection. When interest accrual is discontinued, all unpaid accrued interest is reversed against current income. If management determines that the ultimate collectibility of principal is in doubt, cash receipts on nonaccrual loans are applied to reduce the principal balance.

Allowance for Credit Losses

The allowance for credit losses is maintained at a level considered adequate to provide for estimated losses on existing loans based on evaluating known and inherent risks in the loan portfolio. The allowance is reduced by loans charged off, and increased by provisions charged to earnings and recoveries on loans previously charged off. The allowance is based on management's periodic, systematic evaluation of factors underlying the quality of the loan portfolio, including changes in the size and composition of the loan portfolio, the estimated value of any underlying collateral, actual loan loss experience, current economic conditions, and detailed analysis of individual loans for which full collectibility may not be assured. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available. While management uses the best information available to make its estimates, future adjustments to the allowance may be necessary if there is a significant change in economic conditions.

When available information confirms that specific loans or portions thereof are uncollectible, these amounts are charged off against the allowance for credit losses. The existence of some or all of the following criteria will generally confirm that a loss has been incurred: the loan is significantly delinquent and the borrower has not evidenced the ability or intent to bring the loan current; the Bank has no recourse to the borrower, or if it does, the borrower has insufficient assets to pay the debt; the estimated fair value of the loan collateral is significantly below the current loan balance, and there is little or no near-term prospect for improvement. Losses in the small loan portfolio are limited to a percentage of revenue earned from the portfolio by a reduction of servicing fees paid to the Bank's agent.

(continued)

First Community Financial Group, Inc. and Subsidiary
December 31, 2001 and 2000

Note 1 - Summary of Significant Accounting Policies *(continued)*

Allowance for Credit Losses *(concluded)*

When management determines that it is probable that a borrower will be unable to repay all amounts due according to the terms of the loan agreement, including scheduled interest payments, the loan is considered impaired. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls are generally not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of shortfall in relation to the principal and interest owed. The amount of impairment is measured based on the present value of expected future cash flows discounted at the loan's effective interest rate or, when the primary source of repayment is provided by real estate collateral, at the fair value of the collateral less estimated selling costs.

The ultimate recovery of all loans is susceptible to future market factors beyond the Bank's control. These factors may result in losses or recoveries differing significantly from those provided for in the financial statements.

Transfers of Financial Assets

Transfers of financial assets are accounted for as sales when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Bank, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Bank does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

Premises and Equipment

Premises and equipment are stated at cost less accumulated depreciation, which is computed on the straight-line method over the estimated useful lives of the assets. Leasehold improvements are amortized over the term of the lease or the estimated useful life of the improvement, whichever is less. Gains or losses on dispositions are reflected in earnings.

Goodwill

Goodwill represents costs in excess of net assets acquired, and is amortized on the straight-line method over a period of 15 to 25 years. The Company periodically evaluates goodwill for impairment. (See "Recent Accounting Pronouncements" for the effect of a new accounting standard effective January 1, 2002.)

Other Intangible Assets

Other intangible assets represent deposit premium and other unidentifiable intangible assets acquired in the purchase of branches from another bank. Other intangible assets are being amortized on the straight-line method over 15 years.

(continued)

First Community Financial Group, Inc. and Subsidiary
December 31, 2001 and 2000

Note 1 - Summary of Significant Accounting Policies *(continued)*

Foreclosed Real Estate

Real estate properties acquired through, or in lieu of, foreclosure are initially recorded at the lower of cost or fair value of the properties less estimated costs of disposal. Any write-down to fair value at the time of transfer to foreclosed real estate is charged to the allowance for credit losses. Properties are evaluated regularly to ensure that the recorded amounts are supported by their current fair values, and that valuation allowances to reduce the recorded amounts to fair value less estimated costs to dispose are recorded as necessary. Any subsequent reductions in carrying values are charged to income.

Income Taxes

Deferred tax assets and liabilities result from differences between the financial statement recorded amounts and the tax bases of assets and liabilities, and are reflected at currently enacted income tax rates applicable to the period in which the deferred tax assets or liabilities are expected to be realized or settled. The deferred tax provision represents the difference between the net deferred tax asset/liability at the beginning and end of the year. As changes in tax laws or rates are enacted, deferred tax assets and liabilities are adjusted through the provision for income taxes.

The Company files a consolidated income tax return with the Bank. The Bank provides for tax on a separate company basis and remits to the Company amounts currently due.

Stock-Based Compensation

The Company accounts for stock-based awards to employees and directors using the intrinsic value method, in accordance with APB No. 25, *Accounting for Stock Issued to Employees*. Accordingly, no compensation expense has been recognized in the consolidated financial statements for employee and director stock arrangements where the grant price is equal to market price. However, the required pro forma disclosures of the effects of all options granted on or after January 1, 1995 have been provided in accordance with SFAS No. 123, *Accounting for Stock-Based Compensation*.

Fair Values of Financial Instruments

The following methods and assumptions were used by the Company in estimating the fair values of financial instruments disclosed in the consolidated balance sheets:

Cash and Short-Term Instruments

The recorded amounts of cash and short-term instruments approximate their fair value.

Securities Available for Sale and Held to Maturity

Fair values for securities are based on quoted market prices.

Federal Home Loan Bank Stock

The carrying value of Federal Home Loan Bank stock approximates its fair value.

Loans

For variable rate loans that reprice frequently and have no significant change in credit risk, fair values are based on recorded values. Fair values for fixed rate loans are estimated using discounted cash flow analyses, using interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. Fair values of loans held for sale are based on their estimated market prices. Fair values for impaired loans are estimated using discounted cash flow analyses or underlying collateral values, where applicable.

(continued)

First Community Financial Group, Inc. and Subsidiary
December 31, 2001 and 2000

Note 1 - Summary of Significant Accounting Policies *(continued)*

Fair Values of Financial Instruments *(concluded)*

Deposits

The fair values disclosed for demand deposits are, by definition, equal to the amount payable on demand at the reporting date (that is, their recorded amounts). The recorded amounts of variable rate, fixed term money market accounts and certificates of deposit approximate their fair values at the reporting date. Fair values for fixed rate certificates of deposit are estimated using a discounted cash flow calculation based on interest rates currently being offered on similar certificates.

Short-Term Borrowings

The recorded amounts of federal funds purchased and short-term borrowings maturing within 90 days approximate their fair values. Fair values of other short-term borrowings are estimated using discounted cash flow analyses based on the Company's current incremental borrowing rates for similar types of borrowing arrangements.

Long-Term Debt

The fair values of the Company's long-term debt are estimated using discounted cash flow analyses based on the Company's current incremental borrowing rates for similar types of borrowing arrangements. The recorded amounts of variable rate debt approximate their fair value.

Accrued Interest

The carrying amounts of accrued interest approximate their fair values.

Off-Balance Sheet Instruments

The fair value of commitments to extend credit and standby letters of credit was estimated using the fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the present creditworthiness of the customers.

Cash Equivalents

The Company considers all amounts included in the balance sheets caption "Cash and due from banks" to be cash equivalents.

Earnings Per Share

Basic earnings per share exclude dilution and are computed by dividing net income by the weighted average number of common shares outstanding. Diluted earnings per share reflect the potential dilution that could occur if common shares were issued pursuant to the exercise of options under the Company's stock option plans.

(continued)

First Community Financial Group, Inc. and Subsidiary
December 31, 2001 and 2000

Note 1 - Summary of Significant Accounting Policies (concluded)

Recent Accounting Pronouncements

SFAS No. 133, *Accounting for Derivative Instruments and Hedging Activities*, became effective and was adopted by the Company effective January 1, 2001. The Company does not engage in hedging activities, nor did it have any derivatives at December 31, 2001 or 2000. The adoption of SFAS No. 133 had no effect on the Company's financial position or results of operations as of or for the year ended December 31, 2001.

In June 2001, the Financial Accounting Standards Board adopted Financial Accounting Standards Nos. 141, *Business Combinations*, and 142, *Goodwill and Other Intangible Assets*. SFAS No. 141 requires that all business combinations entered into after June 30, 2001 be accounted for under the purchase method. SFAS No. 142 addresses how goodwill and other intangible assets should be accounted for after they have been initially recorded in the financial statements. Goodwill arising from business combinations prior to the effective date of this standard will no longer be amortized, starting in 2002, but will be subject to annual tests for impairment. Other identifiable intangible assets, and certain unidentifiable intangible assets arising from certain acquisitions, will continue to be amortized using the same lives and methods. The Company, at December 31, 2001, has \$4,159 of goodwill in which amortization will cease effective January 1, 2002. The other intangible assets of \$2,109 will continue to be amortized.

In June 2001, the FASB also issued SFAS No. 143, *Accounting for Asset Retirement Obligations*. This statement addresses financial accounting and reporting for obligations associated with the retirement of tangible long-lived assets and the associated asset retirement costs. This statement is effective for all fiscal years beginning after June 15, 2002. In August 2001 the FASB issued SFAS No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets*. The statement addresses financial accounting and reporting for the impairment or disposal of long-lived assets. This statement is effective for fiscal years beginning after December 15, 2001. The Company does not anticipate that the adoption of SFAS Nos. 143 and 144 will have a material effect on its financial position or results of operations.

Note 2 - Restricted Assets

Federal Reserve Board regulations require that the Bank maintain reserves in the form of cash on hand and deposit balances with the Federal Reserve Bank. The amounts of such balances for the years ended December 31, 2001 and 2000 were approximately \$4,359 and \$4,580, respectively.

First Community Financial Group, Inc. and Subsidiary
December 31, 2001 and 2000

Note 3 - Securities

Securities have been classified according to management's intent. The recorded amounts of securities and their fair value at December 31 were as follows:

| | Amortized Cost | Gross Unrealized Gains | Gross Unrealized Losses | Fair Value |
|---------------------------------------|-------------------|------------------------------|-------------------------------|-----------------|
| Securities Available for Sale | | | | |
| December 31, 2001 | | | | |
| U.S. Government and agency securities | \$ 3,722 | \$ 51 | \$129 | \$ 3,644 |
| Corporate securities | 3,987 | 139 | -- | 4,126 |
| Mortgage backed securities | 2,823 | 89 | -- | 2,912 |
| State and municipal securities | 7,057 | 323 | -- | 7,380 |
| Equity securities | 42 | -- | -- | 42 |
| | \$17,631 | \$602 | \$129 | \$18,104 |
| December 31, 2000 | | | | |
| U.S. Government and agency securities | \$ 7,899 | \$17 | \$316 | \$ 7,600 |
| Corporate securities | 4,985 | 7 | 54 | 4,938 |
| Mortgage backed securities | 5,053 | 18 | 32 | 5,039 |
| State and municipal securities | 7,402 | 15 | 155 | 7,262 |
| Equity securities | 36 | -- | -- | 36 |
| | \$25,375 | \$57 | \$557 | \$24,875 |
| Securities Held to Maturity | | | | |
| December 31, 2001 | | | | |
| State and municipal securities | \$506 | \$49 | \$1 | \$554 |
| December 31, 2000 | | | | |
| State and municipal securities | \$676 | \$27 | \$1 | \$702 |

(continued)

First Community Financial Group, Inc. and Subsidiary
December 31, 2001 and 2000

Note 3 - Securities (concluded)

The contractual maturities of securities held to maturity and available for sale at December 31, 2001 are shown below. Expected maturities may differ from contractual maturities because borrowers may have the right to call or prepay obligations, with or without call or prepayment penalties.

| | Held to Maturity | | Available for Sale | |
|--|-------------------|---------------|--------------------|---------------|
| | Amortized Cost | Fair Value | Amortized Cost | Fair Value |
| Due in one year or less | \$ - - | \$ - - | \$ 1,652 | \$ 1,644 |
| Due after one year through five years | 506 | 554 | 6,865 | 7,113 |
| Due after five years through ten years | - - | - - | 3,791 | 3,978 |
| Due after ten years | - - | - - | 5,281 | 5,327 |
| | \$506 | \$554 | \$17,589 | \$18,062 |

Securities recorded at approximately \$4,978 at December 31, 2001 and \$9,398 at December 31, 2000 were pledged to secure public deposits and for other purposes required or permitted by law.

Note 4 - Loans

Loans at December 31 consist of the following:

| | 2001 | Percent of Portfolio | 2000 | Percent of Portfolio |
|------------------------|-----------|-------------------------|-----------|-------------------------|
| | Portfolio | | Portfolio | |
| Commercial | \$ 40,870 | 14.16% | \$ 37,989 | 14.89% |
| Real estate: | | | | |
| Residential 1-4 family | 9,993 | 3.46 | 4,123 | 1.62 |
| Commercial | 175,019 | 60.62 | 163,557 | 64.09 |
| Construction | 50,798 | 17.60 | 39,486 | 15.47 |
| Consumer | 4,732 | 1.64 | 6,792 | 2.66 |
| Small loans | 7,289 | 2.52 | 3,236 | 1.27 |
| Total loans | \$288,701 | 100.00% | \$255,183 | 100.00% |

(continued)

First Community Financial Group, Inc. and Subsidiary
December 31, 2001 and 2000

Note 4 - Loans (concluded)

Changes in the allowance for credit losses for the years ended December 31 are as follows:

| | 2001 | 2000 | 1999 |
|---|---------|---------|---------|
| Balance at beginning of year | \$3,503 | \$5,825 | \$2,290 |
| Provision charged (credited) to operations | 1,716 | (50) | 3,730 |
| Charge-offs (community banking) | (96) | (2,351) | (247) |
| Recoveries (community banking) | 33 | 79 | 52 |
| Charge-offs (small loans) | (2,051) | -- | -- |
| Recoveries (small loans) | 983 | -- | -- |
| Net charge-offs | (1,131) | (2,272) | (195) |
| Balance at end of year | \$4,088 | \$3,503 | \$5,825 |
| Ratio of net charge-offs to average loans outstanding | .41% | .89% | .09% |

Following is a summary of information pertaining to impaired loans:

| | 2001 | 2000 | 1999 |
|--|----------------|--------------|----------------|
| December 31 | | | |
| Impaired loans without a valuation allowance | \$ 902 | \$ 40 | \$1,046 |
| Impaired loans with a valuation allowance | 928 | 817 | 3,680 |
| Total impaired loans | \$1,830 | \$857 | \$4,726 |
| Valuation allowance related to impaired loans | \$528 | \$308 | \$3,347 |
| Years Ended December 31 | | | |
| Average investment in impaired loans | \$1,258 | \$1,623 | \$1,495 |
| Interest income recognized on a cash basis on impaired loans | -- | -- | -- |

At December 31, 2001, there were no commitments to lend additional funds to borrowers whose loans were impaired. Loans over 90 days past due still accruing interest were \$284 and \$1,264 at December 31, 2001 and 2000, respectively.

Certain related parties of the Company, principally Bank directors and their associates, were loan customers of the Bank in the ordinary course of business during 2001 and 2000. Total loans outstanding at December 31, 2001 and 2000 to key officers and directors were \$16,412 and \$14,069, respectively. During 2001, advances totaled \$4,260, and repayments totaled \$1,917 on these loans.

First Community Financial Group, Inc. and Subsidiary
December 31, 2001 and 2000

Note 5 - Premises and Equipment

The components of premises and equipment at December 31 are as follows:

| | 2001 | 2000 |
|--|----------|----------|
| Land | \$ 1,445 | \$ 1,445 |
| Buildings and leasehold improvements | 8,484 | 7,684 |
| Equipment, furniture and fixtures | 8,633 | 7,574 |
| Construction in progress | 66 | 475 |
| Total cost | 18,628 | 17,178 |
| Less accumulated depreciation and amortization | 8,246 | 7,111 |
| Premises and equipment | \$10,382 | \$10,067 |

The Bank leases premises and equipment under operating leases. Rental expense of leased premises and equipment was \$468, \$365 and \$309 for 2001, 2000 and 1999, respectively, which is included in occupancy expense.

Minimum net rental commitments under noncancellable leases having an original or remaining term of more than one year for future years ending December 31 are as follows:

| | |
|---------------------------------|---------|
| 2002 | \$ 425 |
| 2003 | 308 |
| 2004 | 219 |
| 2005 | 128 |
| 2006 | 46 |
| Thereafter | 990 |
| Total minimum payments required | \$2,116 |

Certain leases contain renewal options of five years and escalation clauses based on increases in property taxes and other costs.

Note 6 - Foreclosed Real Estate

Foreclosed real estate consisted of the following at December 31:

| | 2001 | 2000 |
|--|---------|---------|
| Real estate acquired through foreclosure | \$4,637 | \$4,597 |
| Allowance for losses | (250) | (500) |
| Total foreclosed real estate | \$4,387 | \$4,097 |

(continued)

First Community Financial Group, Inc. and Subsidiary
December 31, 2001 and 2000

Note 6 - Foreclosed Real Estate *(concluded)*

Changes in the allowance for losses for the years ended December 31 are as follows:

| | 2001 | 2000 |
|----------------------------|-------|--------|
| Balance, beginning of year | \$500 | \$ - - |
| Provision for losses | (250) | 500 |
| Balance, end of year | \$250 | \$500 |

There was no allowance for losses at December 31, 1999.

Note 7 - Deposits

The composition of deposits at December 31 is as follows:

| | 2001 | 2000 |
|---------------------------------------|-----------|-----------|
| Demand deposits, non-interest bearing | \$ 55,013 | \$ 48,715 |
| NOW and money market accounts | 98,250 | 74,900 |
| Savings deposits | 24,843 | 23,136 |
| Time certificates, \$100,000 or more | 45,828 | 28,942 |
| Other time certificates | 89,796 | 95,684 |
| Total | \$313,730 | \$271,377 |

Scheduled maturities of time deposits for future years ending December 31 are as follows:

| | |
|-------|-----------|
| 2002 | \$126,266 |
| 2003 | 8,549 |
| 2004 | 547 |
| 2005 | 155 |
| 2006 | 107 |
| Total | \$135,624 |

First Community Financial Group, Inc. and Subsidiary
December 31, 2001 and 2000

Note 8 - Federal Funds Purchased and Short-Term Borrowings

Federal funds purchased generally mature within one to four days from the transaction date. The balances at December 31, 2001 and 2000 represent advances from a line of credit agreement with KeyBank (agreement had a limit of \$7,000 and \$6,100 at December 31, 2001 and 2000, respectively).

Short-term borrowings at December 31 are as follows:

| | 2001 | 2000 |
|---|---------|----------|
| Demand note issued to U. S. Treasury, bearing interest at the federal funds rate less .25% (1.40% and 6.29% at December 31, 2001 and 2000, respectively), due on demand, secured by securities pledged to the Federal Reserve Bank of San Francisco in the amount of \$1,764. | \$ 655 | \$ 1,349 |
| Note due to the Federal Home Loan Bank of Seattle, bearing interest at 2.63%, due March 2002. The Bank has entered into an Advances, Security and Deposit Agreement ("Agreement") with the Federal Home Loan Bank of Seattle, which allows it to borrow up to 10% of the Bank's assets. Under the Agreement, virtually all the Bank's assets, not otherwise encumbered, are pledged as collateral for advances. | 5,000 | 12,650 |
| Total short-term borrowings | \$5,655 | \$13,999 |

Information concerning short-term borrowings is summarized as follows:

| | 2001 | 2000 |
|---|----------|----------|
| Average balance during the year | \$6,441 | \$14,050 |
| Average interest rate during the year | 4.0% | 6.4% |
| Maximum month-end balance during the year | \$17,202 | \$20,148 |
| Weighted average rate at December 31 | 2.0% | 6.8% |

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Note 9 - Long-Term Debt

Long-term debt at December 31 is as follows:

| | 2001 | 2000 |
|---|--------------|----------------|
| Note payable on behalf of the Company's KSOP, maturing March 2002; due in monthly principal installments of \$15, plus interest at 90% of prime rate (4.275% and 8.55% at December 31, 2001 and 2000, respectively), collateralized by 10,968 shares of Company stock; guaranteed by the Company. | \$ 25 | \$ 203 |
| Note payable to Key Bank, maturing July 2002; due in annual installments of \$550, plus monthly installments of interest at prime rate minus 85 basis points (3.90% and 7.65% at December 31, 2001 and 2000, respectively), collateralized by investment in First Community Bank. | 550 | 1,100 |
| | \$575 | \$1,303 |

Principal reductions of \$575 are due on the above indebtedness for the year ending December 31, 2002.

Under the terms of the business loan agreement with KeyBank, the Company and the Bank must maintain certain financial ratios.

Note 10 - Income Taxes

Income taxes are comprised of the following for the years ended December 31:

| | 2001 | 2000 | 1999 |
|--------------------|----------------|----------------|---------------|
| Current | \$2,083 | \$1,178 | \$1,617 |
| Deferred (benefit) | (215) | 942 | (1,119) |
| Total income taxes | \$1,868 | \$2,120 | \$ 498 |

(continued)

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Note 10 - Income Taxes (concluded)

The following is a reconciliation between the statutory and the effective federal income tax rate for the years ended December 31:

| | 2001 | Percent of Pretax Income | 2000 | Percent of Pretax Income | 1999 | Percent of Pretax Income |
|------------------------------------|----------------|--------------------------------|----------------|--------------------------------|--------------|--------------------------------|
| | Amount | | Amount | | Amount | |
| Income tax based on statutory rate | \$2,207 | 35.0% | \$2,268 | 35.0% | \$650 | 35.0% |
| Adjustments resulting from: | | | | | | |
| Tax-exempt income | (150) | (2.4) | (151) | (2.3) | (144) | (7.8) |
| Goodwill amortization | 70 | 1.1 | 70 | 1.1 | 70 | 3.8 |
| Tax credits | (115) | (1.8) | (115) | (1.2) | (129) | (6.9) |
| Other | (144) | (2.3) | 48 | .1 | 51 | 2.7 |
| Total income taxes | \$1,868 | 29.6% | \$2,120 | 32.7% | \$498 | 26.8% |

The tax effects of temporary differences that give rise to significant portions of deferred tax assets and liabilities at December 31 are:

| | 2001 | 2000 |
|--|---------------|---------------|
| Deferred Tax Assets | | |
| Allowance for credit losses, in excess of tax reserves | \$1,005 | \$ 874 |
| Deferred compensation | 674 | 496 |
| Book depreciation taken in excess of tax depreciation | 30 | 48 |
| Unrealized loss on securities available for sale | - - | 168 |
| Other deferred tax assets | 46 | 20 |
| Total deferred tax assets | 1,755 | 1,606 |
| Deferred Tax Liabilities | | |
| Deferred income | 1,933 | 1,831 |
| Unrealized gain on securities available for sale | 161 | - - |
| Total deferred tax liabilities | 2,094 | 1,831 |
| Net deferred tax liabilities | \$ 339 | \$ 225 |

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Note 11 - Commitments and Contingent Liabilities

The Bank is party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. The financial instruments include commitments to extend credit and standby letters of credit. These instruments involve, to varying degrees, elements of credit risk in excess of the amount recognized on the consolidated balance sheets.

The Bank's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and standby letters of credit is represented by the contractual amount of those instruments. The Bank uses the same credit policies in making commitments and conditional obligations as it does for on-balance-sheet instruments. A summary of the Bank's commitments at December 31 is as follows:

| | 2001 | 2000 |
|--------------------------------------|----------|----------|
| Commitments to extend credit: | | |
| Real estate secured | \$19,180 | \$14,749 |
| Credit card lines | 1,301 | 1,338 |
| Other | 27,805 | 23,918 |
| Total commitments to extended credit | \$48,286 | \$40,005 |
| Standby letters of credit | \$215 | \$334 |

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank's experience has been that approximately 68% of loan commitments are drawn upon by customers. The Bank evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Bank upon extension of credit, is based on management's credit evaluation of the party. Collateral held varies, but may include accounts receivable, inventory, property and equipment, residential real estate, and income-producing commercial properties.

Standby letters of credit are conditional commitments issued by the Bank to guarantee the performance of a customer to a third party. Those guarantees are primarily issued to support public and private borrowing arrangements. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. Collateral held varies as specified above, and is required in instances where the Bank deems necessary.

Contingencies

Because of the nature of its activities, the Company is subject to various pending and threatened legal actions which arise in the ordinary course of business. In the opinion of management, liabilities arising from these claims, if any, will not have a material effect on the financial position of the Company.

The Company has entered into contracts with certain of its executives and others, which provide for contingent payments subject to future events.

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Note 12 - Significant Concentrations of Credit Risk

The Bank has credit risk exposure, including off-balance-sheet credit risk exposure, related to real estate loans as disclosed in Notes 4 and 11. The ultimate collectibility of a substantial portion of the loan portfolio is susceptible to changes in economic and market conditions in the region. The Bank generally requires collateral on all real estate lending arrangements and typically maintains loan-to-value ratios of no greater than 80%.

Investments in state and municipal securities generally involve governmental entities within Washington State. Loans are generally limited, by state banking regulation, to 20% of the Bank's stockholder's equity, excluding accumulated other comprehensive income (loss). The Bank, as a matter of practice, generally does not extend credit to any single borrower or group of related borrowers in excess of \$6,000.

The contractual amounts of credit-related financial instruments such as commitments to extend credit, credit-card arrangements, and letters of credit represent the amounts of potential accounting loss should the contract be fully drawn upon, the customer defaults, and the value of any existing collateral become worthless.

Note 13 - Benefit Plans

Employee Stock Ownership Plan

The Company has a combined employee stock ownership and profit sharing plan with 401(k) provisions (KSOP) which covers substantially all employees who have completed at least one year of service. The Company accounts for the KSOP in accordance with Statement of Position 93-6, *Employers' Accounting for Employee Stock Ownership Plans*. Accordingly, the balance of the debt of the KSOP is included in long-term debt on the accompanying consolidated balance sheets, with a corresponding deduction from stockholders' equity. KSOP shares were pledged as collateral for the debt. As the debt is repaid, shares are released based on the proportion of debt paid and allocated to active employees. As shares are released from collateral, the Company reports compensation expense equal to the current market price of the shares less basis in the shares. Shares become outstanding for earnings per share computations at the time of allocation to the active employees.

Eligible employees may defer up to 15% of their annual compensation on a pre-tax basis subject to certain IRS limits. The Company contributes to the plan one-half the employees' contributions up to 3% of the employees' compensation. Profit sharing contributions to the plan may also be made at the discretion of the Board of Directors. The Company also makes contributions equal to the amount required to service the plan's debt under the terms of the KSOP note. Company contributions to this plan totaled \$450, \$350 and \$300 in 2001, 2000 and 1999, respectively. Cash dividends paid on unallocated shares which are collateral for debt are used to reduce the principal of the debt. Dividends paid on allocated shares are distributed to the employee account.

The KSOP shares as of December 31 were as follows:

| | 2001 | 2000 | 1999 |
|--|----------------|----------------|----------------|
| Allocated shares | 199,322 | 177,276 | 162,844 |
| Unallocated shares | 1,359 | 10,968 | 20,578 |
| Total KSOP shares | 200,681 | 188,244 | 183,422 |
| Estimated fair value of unallocated shares | \$27,197 | \$232,419 | \$493,872 |

(continued)

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Note 13 - Benefit Plans (concluded)

Upon termination from the plan, a participant may choose to have his account distributed in Company stock, to the extent of his investment in stock, or in cash. Certain participants may also be eligible to diversify a certain percentage of their accounts. A distribution of stock in the event of termination or diversification requires the Company to issue put options to the participant. This permits the participant to sell the stock to the Company at fair value at any time during the option periods, which can be as long as 18 months. At December 31, 2001, 2000 and 1999, outstanding put options were not material.

Incentive Compensation Plan

Incentive compensation is awarded to officers and qualified employees based on the financial performance of the Company. Awards are payable if the Company and the Bank meet earnings and other performance objectives and are determined as a percentage of their base salary. Fees paid to directors are also adjusted annually based on the financial performance of the Company. Awards under the plan for 2001 and 2000 totaled \$340 and \$339, respectively. There were no awards under the plan for 1999.

Executive Supplemental Income Plan

The Company provides an Executive Supplemental Income (ESI) plan covering a select group of management personnel. The post-retirement benefit provided by the ESI plan is designed to supplement a participating officer's retirement benefits from social security, in order to provide the officer with a certain percentage of final average income at retirement age. Expenses related to this plan totaled \$522, \$94 and \$409 in 2001, 2000 and 1999, respectively.

Benefits to employees are funded by life insurance policies purchased by the Company, which had cash surrender values of \$8,427 and \$2,978 at December 31, 2001 and 2000, respectively. Liabilities to employees, which are being accrued over their expected time to retirement, were \$1,552 and \$1,067 at December 31, 2001 and 2000, respectively.

Director Deferred Income Plan

In 1992 the Board of Directors approved a plan under which a director may elect to defer director fees until retirement, and to provide a death benefit.

Benefits to directors are funded by life insurance policies purchased by the Company, which had cash surrender values of \$26 and \$132 at December 31, 2001 and 2000, respectively. Accrued liabilities to directors at December 31, 2001 and 2000 totaled \$326 and \$295, respectively. Expenses associated with this plan were \$36 and \$82 in 2001 and 2000, respectively. No expenses associated with this plan were incurred in 1999.

Note 14 - Stock Option Plans

The Company maintains stock option plans for non-employee members of the Board of Directors and incentive stock option plans for key employees. The exercise price of the stock options under the plans is usually not less than the fair market value of the stock at the date of grant. The Company has the first right of refusal to purchase any shares issued under the plans prior to their sale on the open market.

(continued)

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Note 14 - Stock Option Plans *(continued)*

The Company applies APB Opinion No. 25 and related interpretations in accounting for these plans. Had compensation cost for the Company's stock option plans been determined based on the fair value at the grant dates for awards granted subsequent to December 31, 1994 under these plans, consistent with the method prescribed by SFAS No. 123, the Company's net income and earnings per share would have been reduced to these pro forma amounts for the years ended December 31:

| | 2001 | 2000 | 1999 |
|---------------------|---------|---------|---------|
| Net income: | | | |
| As reported | \$4,437 | \$4,361 | \$1,360 |
| Pro forma | 4,341 | 4,107 | 1,081 |
| Earnings per share: | | | |
| Basic: | | | |
| As reported | \$2.04 | \$2.02 | \$.64 |
| Pro forma | 1.99 | 1.94 | .54 |
| Diluted: | | | |
| As reported | 1.99 | 1.96 | .60 |
| Pro forma | 1.99 | 1.94 | .54 |

The fair value of each option grant is estimated on the date of grant, based on the Black-Scholes option pricing model and using the following weighted average assumptions:

| | 2001 | 2000 | 1999 |
|-------------------------|---------|---------|--------------|
| Dividend yield | 2.0% | 1.8% | 1.9% |
| Expected life | 8 years | 8 years | 10 years |
| Risk-free interest rate | 4.9% | 6.7% | 4.7% to 5.2% |
| Expected volatility | 12.0% | 2.0% | 3.0% |

The weighted average fair value of options granted during 2001, 2000 and 1999 was \$4.27, \$6.44 and \$6.67, respectively. In the opinion of management, the assumptions used in the option pricing model are subjective and represent only one estimate of possible value, as there is no active market for Company options granted.

Options granted during 2001, 2000 and 1999 are 20% vested on each of the five subsequent anniversaries of the grant date.

(continued)

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Note 14 - Stock Option Plans (concluded)

Stock option and per share amounts for current and prior periods have been adjusted to reflect the effect of stock dividends, and are as follows:

| | Employee Options | Director Options | Total Options | Weighted Average Exercise Price |
|--|---------------------|---------------------|------------------|--|
| Under option at December 31, 1998 | 297,796 | 86,830 | 384,626 | \$15.43 |
| Granted | 26,000 | -- | 26,000 | 30.00 |
| Exercised | (23,862) | (27,158) | (51,020) | 10.37 |
| Forfeited | (2,002) | (2) | (2,004) | 29.96 |
| Under option at December 31, 1999 | 297,932 | 59,670 | 357,602 | 17.13 |
| Granted | 24,500 | 2,000 | 26,500 | 23.00 |
| Exercised | (24,443) | (22,391) | (46,834) | 11.00 |
| Forfeited | (10,843) | (1) | (10,844) | 21.61 |
| Under option at December 31, 2000 | 287,146 | 39,278 | 326,424 | 18.35 |
| Granted | 9,000 | -- | 9,000 | 20.00 |
| Exercised | -- | (2,678) | (2,678) | 9.80 |
| Forfeited | (2,600) | -- | (2,600) | 25.23 |
| Under option at December 31, 2001 | 293,546 | 36,600 | 330,146 | \$18.40 |
| Options exercisable at December 31, 2001 | 243,666 | 35,000 | 278,666 | \$17.32 |

Options becoming exercisable under both stock option plans in future years ending December 31 are as follows:
2002 - 21,380; 2003 - 11,300; 2004 - 10,700; 2005 - 6,300; and 2006 - 1,800.

Options for 50,246 and 10,500 shares remain available to be granted under the director and employee plans, respectively, at December 31, 2001.

The following summarizes information about stock options outstanding at December 31, 2001:

| Options Outstanding | | | Options Exercisable | | |
|--------------------------------|-----------------------|---|--|-----------------------|--|
| Range of Exercise Prices | Number Outstanding | Weighted Average Remaining Contractual Life (Years) | Weighted Average Exercise Price | Number Exercisable | Weighted Average Exercise Price |
| Under \$10.00 | 8,983 | 1.2 | \$ 9.12 | 8,983 | \$ 9.12 |
| \$11.00 - \$14.00 | 103,797 | 2.6 | 13.99 | 103,797 | 13.99 |
| \$17.28 | 104,765 | 4.3 | 17.28 | 104,765 | 17.28 |
| \$20.00 - \$23.00 | 83,400 | 6.9 | 22.30 | 46,321 | 22.42 |
| \$30.00 | 29,201 | 7.8 | 30.00 | 14,800 | 30.00 |
| | 330,146 | | | 278,666 | |

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Note 15 - Condensed Financial Information - Parent Company Only

Condensed Balance Sheets - December 31

| | 2001 | 2000 |
|---|-----------------|-----------------|
| Assets | | |
| Cash | \$ 44 | \$ 286 |
| Investment in the Bank | 39,389 | 34,892 |
| Other assets | 45 | 616 |
| Total assets | \$39,478 | \$35,794 |
| Liabilities and Stockholders' Equity | | |
| Liabilities | | |
| Long-term debt | \$ 575 | \$ 1,303 |
| Other liabilities | 108 | 118 |
| Total liabilities | 683 | 1,421 |
| Stockholders' Equity | 38,795 | 34,373 |
| Total liabilities and stockholders' equity | \$39,478 | \$35,794 |

Condensed Statements of Income - Years Ended December 31

| | 2001 | 2000 | 1999 |
|--|----------------|----------------|----------------|
| Operating Income | | | |
| Dividends received from the Bank | \$ 695 | \$1,946 | \$1,215 |
| Interest | 3 | 3 | 4 |
| Total operating income | 698 | 1,949 | 1,219 |
| Operating Expenses | | | |
| Interest | 61 | 119 | 142 |
| Other | 110 | 77 | 54 |
| Total operating expenses | 171 | 196 | 196 |
| Income before income taxes and equity in undistributed income of the Bank | 527 | 1,753 | 1,023 |
| Income Tax Benefit | (58) | (66) | (49) |
| Income before equity in undistributed income of the Bank | 585 | 1,819 | 1,072 |
| Equity in Undistributed Income of the Bank | 3,852 | 2,542 | 288 |
| Net income | \$4,437 | \$4,361 | \$1,360 |

(continued)

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Note 15 - Condensed Financial Information - Parent Company Only *(concluded)*

Condensed Statements of Cash Flows - Years Ended December 31

| | 2001 | 2000 | 1999 |
|---|---------|---------|---------|
| Cash Flows from Operating Activities | | | |
| Net income | \$4,437 | \$4,361 | \$1,360 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | | |
| Equity in undistributed income of the Bank | (3,852) | (2,542) | (288) |
| Depreciation | -- | -- | 2 |
| Other - net | 570 | 45 | 34 |
| Net cash provided by operating activities | 1,155 | 1,864 | 1,108 |
| Cash Flows from Financing Activities | | | |
| Proceeds from exercise of stock options | 27 | 515 | 530 |
| Repurchase of common stock | -- | (934) | -- |
| Payments on long-term debt | (550) | (550) | (550) |
| Payment of dividends | (874) | (867) | (1,262) |
| Net cash used in financing activities | (1,397) | (1,836) | (1,282) |
| Net increase (decrease) in cash | (242) | 28 | (174) |
| Cash | | | |
| Beginning of year | 286 | 258 | 432 |
| End of year | \$ 44 | \$ 286 | \$ 258 |

Note 16 - Regulatory Matters

The Company and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory -- and possibly additional discretionary -- actions by regulators that, if undertaken, could have a direct material effect on the Company's consolidated financial statements. Under capital adequacy guidelines on the regulatory framework for prompt corrective action, the Bank must meet specific capital adequacy guidelines that involve quantitative measures of the Bank's assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The Company's and the Bank's capital classification is also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios (set forth in the table below) of Tier 1 capital (as defined in the regulations) to total average assets (as defined), and minimum ratios of Tier 1 and total capital (as defined) to risk-weighted assets (as defined).

(continued)

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Note 16 - Regulatory Matters (concluded)

As of December 31, 2001, the most recent notification from the Bank's regulator categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum total risk-based, Tier 1 risk-based, Tier 1 leverage ratios as set forth in the table. There are no conditions or events since that notification that management believes have changed the institution's category.

The actual capital amounts and ratios are as follows:

| Capitalized | | | | | To be Well | |
|---|---------------|-------|---------------------------|-------|---|-------|
| | | | Capital Adequacy Purposes | | Under Prompt Corrective Action Provisions | |
| | Actual Amount | Ratio | Amount | Ratio | Amount | Ratio |
| December 31, 2001 | | | | | | |
| Tier 1 capital (to average assets): | | | | | | |
| Consolidated | \$32,213 | 8.91% | \$14,467 | 4.00% | N/A | N/A |
| FCB | 32,807 | 9.07 | 14,467 | 4.00 | \$18,083 | 5.00% |
| Tier 1 capital (to risk-weighted assets): | | | | | | |
| Consolidated | 32,213 | 9.34 | 13,797 | 4.00 | N/A | N/A |
| FCB | 32,807 | 9.52 | 13,785 | 4.00 | 20,678 | 6.00 |
| Total capital (to risk-weighted assets): | | | | | | |
| Consolidated | 36,301 | 10.52 | 27,594 | 8.00 | N/A | N/A |
| FCB | 36,895 | 10.71 | 27,570 | 8.00 | 34,463 | 10.00 |
| December 31, 2000 | | | | | | |
| Tier 1 capital (to average assets): | | | | | | |
| Consolidated | \$28,028 | 8.96% | \$12,514 | 4.00% | N/A | N/A |
| FCB | 28,547 | 9.14 | 12,493 | 4.00 | \$15,617 | 5.00% |
| Tier 1 capital (to risk-weighted assets): | | | | | | |
| Consolidated | 28,028 | 9.24 | 12,139 | 4.00 | N/A | N/A |
| FCB | 28,547 | 9.43 | 12,114 | 4.00 | 18,171 | 6.00 |
| Total capital (to risk-weighted assets): | | | | | | |
| Consolidated | 31,531 | 10.39 | 24,278 | 8.00 | N/A | N/A |
| FCB | 32,050 | 10.58 | 24,228 | 8.00 | 30,285 | 10.00 |

Restrictions on Retained Earnings

The Bank is subject to certain restrictions on the amount of dividends that it may declare without prior regulatory approval. At December 31, 2001, all of the Bank's retained earnings were available for dividend declaration to its parent company without prior regulatory approval.

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Note 17 - Fair Values of Financial Instruments

The estimated fair values of the Company's financial instruments at December 31 were as follows:

| | 2001 Recorded Amount | Fair Value | 2000 Recorded Amount | Fair Value |
|---|----------------------------|---------------|----------------------------|---------------|
| Financial Assets | | | | |
| Cash and due from banks, interest bearing deposits with banks, and federal funds sold | \$ 21,457 | \$ 21,457 | \$ 12,812 | \$ 12,812 |
| Securities available for sale | 18,104 | 18,104 | 26,729 | 26,729 |
| Securities held to maturity | 506 | 554 | 676 | 702 |
| Loans held for sale | 6,196 | 6,196 | 4,121 | 4,121 |
| Loans receivable, net | 284,613 | 284,930 | 251,680 | 250,778 |
| Financial Liabilities | | | | |
| Deposits | \$313,730 | \$316,153 | \$271,377 | \$271,932 |
| Long-term debt | 575 | 575 | 1,303 | 1,303 |
| Federal funds purchased | 1,400 | 1,400 | 2 | 2 |
| Short-term borrowings | 5,655 | 5,655 | 13,999 | 13,999 |

Note 18 - Other Operating Income and Expenses

Other operating income and expenses include the following amounts which are in excess of 1% of the total of interest income and non-interest income for the years ended December 31:

| | 2001 | 2000 | 1999 |
|---|-------|-------|-------|
| Other Operating Income | | | |
| Commission on sale of non-deposit investment products | \$605 | \$741 | \$640 |
| Other Operating Expense | | | |
| State taxes | \$777 | \$470 | \$398 |
| Telephone | 233 | 256 | 273 |

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Note 19 - Earnings Per Share Disclosures

Following is information regarding the calculation of basic and diluted earnings per share for the years indicated:

| | Net Income (Numerator) | Shares (Denominator) | Per Share Amount |
|-------------------------------------|---------------------------|-------------------------|---------------------|
| Year Ended December 31, 2001 | | | |
| Basic earnings per share: | | | |
| Net income | \$4,437 | 2,180,129 | \$2.04 |
| Effect of dilutive securities: | | | |
| Options | -- | 54,092 | (.05) |
| Diluted earnings per share: | | | |
| Net income | \$4,437 | 2,234,221 | \$1.99 |
| Year Ended December 31, 2000 | | | |
| Basic earnings per share: | | | |
| Net income | \$4,361 | 2,158,693 | \$2.02 |
| Effect of dilutive securities: | | | |
| Options | -- | 69,210 | (.06) |
| Diluted earnings per share: | | | |
| Net income | \$4,361 | 2,227,903 | \$1.96 |
| Year Ended December 31, 1999 | | | |
| Basic earnings per share: | | | |
| Net income | \$1,360 | 2,136,502 | \$.64 |
| Effect of dilutive securities: | | | |
| Options | -- | 134,038 | (.04) |
| Diluted earnings per share: | | | |
| Net income | \$1,360 | 2,270,540 | \$.60 |

The number of shares shown for "options" is the number of incremental shares that would result from exercise of options and use of the proceeds to repurchase shares at the average market price during the year.

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Note 20 - Business Segment Information

The Company is managed along two major lines of business; community banking, its core business, and the small loan division, which was entered into late in the fourth quarter of 2000. Community banking consists of all lending, deposit and administrative operations conducted through its 19 offices in Washington State. The small loan division provides small, short-term consumer loans to customers in Alabama and Arkansas.

Prior to 2001, the Company was managed as a whole, not by discrete operating segments. When the Company began offering small loans, its operating results were segregated in the general ledger system to better manage financial performance. The financial performance of the business lines is measured by the Company's profitability reporting process, which utilizes various management accounting techniques to more accurately reflect each business line's financial results. Revenues and expenses are primarily assigned directly to business lines. The small loan division was in a start-up phase in 2000. Revenues and expenses for the period were immaterial and disclosure of segment for 2000 information is not considered meaningful.

The organizational structure of the Company and its business line financial results are not necessarily comparable across companies. As such, the Company's business line performance may not be directly comparable with similar information from other financial institutions.

Financial highlights by line of business as of and for the year ended December 31, 2001 were as follows:

| | Community Banking | Small Loans | Total |
|---|----------------------|----------------|-----------|
| Net interest income after provision for credit losses | \$15,493 | \$2,189 | \$17,682 |
| Non-interest income | 6,324 | - - | 6,324 |
| Non-interest expense | 17,102 | 599 | 17,701 |
| Income taxes | 1,354 | 514 | 1,868 |
| Net income | \$ 3,361 | \$1,076 | \$ 4,437 |
| Total assets | \$346,355 | \$18,268 | \$364,623 |
| Total loans | \$281,412 | \$7,289 | \$288,701 |

Note 21 - Subsequent Event

Subsequent to December 31, 2001, the Company declared a dividend in the amount of \$.10 per share to be paid on February 15, 2002 for shareholders of record as of January 31, 2002.

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Note 22 - Selected Quarterly Financial Data (Unaudited)

The following selected financial data are presented for the quarters ended (dollars in thousands, except per share amounts):

| | December 31 | September 30 | June 30 | March 31 |
|-------------------------------------|----------------|----------------|---------------|----------------|
| Year Ended December 31, 2001 | | | | |
| Interest and dividend income | \$6,990 | \$7,968 | \$7,664 | \$7,166 |
| Interest expense | (2,221) | (2,580) | (2,755) | (2,834) |
| Net interest income | 4,769 | 5,388 | 4,909 | 4,332 |
| Provision for loan losses | (758) | (513) | (300) | (145) |
| Noninterest income | 1,936 | 1,601 | 1,296 | 1,491 |
| Noninterest expenses | (4,445) | (4,661) | (4,476) | (4,119) |
| Income before income taxes | 1,502 | 1,815 | 1,429 | 1,559 |
| Income taxes | 396 | 547 | 437 | 488 |
| Net income | \$1,106 | \$1,268 | \$ 992 | \$1,071 |
| Earnings per share: | | | | |
| Basic | \$.51 | \$.58 | \$.46 | \$.49 |
| Diluted | .50 | .57 | .44 | .48 |
| Year Ended December 31, 2000 | | | | |
| Interest and dividend income | \$6,690 | \$6,904 | \$6,717 | \$6,653 |
| Interest expense | (2,768) | (2,740) | (2,695) | (2,207) |
| Net interest income | 3,922 | 4,164 | 4,022 | 4,446 |
| Provision for loan losses | 460 | (120) | (120) | (170) |
| Noninterest income | 1,133 | 1,398 | 1,168 | 1,276 |
| Noninterest expenses | (3,763) | (3,799) | (3,720) | (3,816) |
| Income before income taxes | 1,752 | 1,643 | 1,350 | 1,736 |
| Income taxes | 521 | 551 | 451 | 597 |
| Net income | \$1,231 | \$1,092 | \$ 899 | \$1,139 |
| Earnings per common share: | | | | |
| Basic | \$.56 | \$.51 | \$.42 | \$.53 |
| Diluted | .52 | .49 | .40 | .50 |

ITEM 9 - CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

There was a change in the Company's independent accountants during the third quarter of 2001 as reported on Form 8-K filed with the SEC on September 7, 2001. This change was a result of the acquisition by another accounting firm of the attest assets of the accounting firm the Company has used for several years.

PART III

ITEM 10 - DIRECTORS AND EXECUTIVE OFFICERS; COMPLIANCE WITH SECTION 16(a) OF THE EXCHANGE ACT

Incorporated by reference to the sections entitled *Election of Directors - Information with Respect to Nominees and Directors whose Terms Continue, Management, and Section 16(a) Beneficial Ownership Reporting Compliance*, as set forth in the Proxy Statement.

ITEM 11 - EXECUTIVE COMPENSATION

Incorporated by reference to the sections entitled *Information Regarding the Board of Directors and its Committees - Director Compensation and Executive Compensation*, as set forth in the Proxy Statement.

ITEM 12 - SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

Incorporated by reference to the sections entitled *Election of Directors - Information with Respect to Nominees and Directors whose Terms Continue, and Security Ownership of Certain Beneficial Owners and Management*, as set forth in the Proxy Statement.

ITEM 13 - CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Incorporated by reference to the section entitled *Certain Relationships and Related Transactions*, as set forth in the Proxy Statement.

PART IV

ITEM 14 - EXHIBITS, FINANCIAL STATEMENT SCHEDULES, AND REPORTS ON FORM 8-K

The following exhibits are filed as part of this report:

(a)(1) Financial Statements.

Index to Consolidated Financial Report

Report of McGladrey Pullen LLP, Independent Auditors

Report of Knight Vale & Gregory PLLC, Independent Auditors

Consolidated balance sheets as of December 31, 2001 and 2000

Consolidated statements of income for the years ended
December 31, 2001, 2000 and 1999

Consolidated statements of stockholders' equity for
the years ended December 31, 2001, 2000 and 1999

Consolidated statements of cash flows for the years ended
December 31, 2001, 2000 and 1999

Notes to Consolidated Financial Statements

(a)(2) Financial Statement Schedules.

Schedules are omitted for the reason that they are not required or are not applicable, or the required information is shown in the Consolidated Financial Statements or notes thereto.

| | | |
|--------|--------------------------------|----------------------------|
| (a)(3) | Exhibits. | See separate Exhibit Index |
| (2) | Reports on Form 8-K. | None |
| (3) | Exhibits. | See separate Exhibit Index |
| (4) | Financial Statement Schedules: | None |

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on the 15th day of March, 2002.

FIRST COMMUNITY FINANCIAL GROUP, INC.
(Registrant)

By: /s/ Ken F. Parsons, Sr.
Ken F. Parsons, Sr.
President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities indicated on the 15th day of March, 2002.

Signatures

Title

Principal Executive Officer

/s/ Ken F. Parsons, Sr. President, Chief Executive Officer, and Chairman of the Board
Ken F. Parsons, Sr.

Chief Financial and Accounting Officer

/s/ James F. Arneson Executive Vice President and Chief Financial Officer
James F. Arneson

/s/ E. Paul DeTray Director
E. Paul DeTray

/s/ A. Richard Panowicz Director
A. Richard Panowicz

/s/ Patrick L. Martin Director
Patrick L. Martin

/s/ Michael N. Murphy Director
Michael N. Murphy

EXHIBIT INDEX

Exhibit No. Exhibit Description

| | |
|--------|--|
| 3 (a) | Amended and Restated Articles of Incorporation. |
| 3 (b) | Registrant's Amended and Restated Bylaws. |
| 10 (a) | Employment contract for Ken F. Parsons. ¹ |
| 10 (b) | 1992 Stock Option Plan for Non-Employee Directors. ² |
| 10 (c) | Executive Supplemental Income Plan. ² |
| 10 (d) | Employee Stock Option and Restricted Stock Award Plan dated April 19, 1989. ² |
| 10 (e) | 1994 Stock Option Plan for Non-employee Directors. ³ |
| 10 (f) | Employment contract for James F. Arneson. ⁴ |
| 10 (g) | 1999 Employee Stock Option and Restricted Award Plan and form of agreements. ⁵ |
| 10 (h) | Marketing and Service Agreement with Advance America. ⁶ |
| 10 (i) | Marketing and Service Agreement with Advance America dated March 21, 2001. |
| 10 (j) | Employment contract for Jon M. Jones. ⁷ |
| 10 (k) | Amended and Restated First Community Financial Group, Inc. Employee Stock Ownership Plan with 401(k) Provisions. |
| 10 (l) | Form of Long Term Care Agreement. |
| 21 | Subsidiaries of Registrant. |

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- | | |
|---|---|
| 1 | Incorporated by reference to Exhibit 10 of the Registrant's Quarterly Report on form 10-QSB for the quarter ended September 30, 1996. |
| 2 | Incorporated by reference from Exhibit 10 of Registrant's Annual Report on Form 10-KSB for the fiscal year ending December 31, 1992. |
| 3 | Incorporated by reference to Exhibit 10 of Registrant's Annual Report on Form 10-KSB for the fiscal year ending December 31, 1994. |
| 4 | Incorporated by reference to Exhibit 10 to Registrant's Annual Report on Form 10-K for the fiscal year ending December 31, 1998. |
| 5 | Incorporated by reference to Exhibit 10 to Registrant's Annual Report on Form 10-K for the fiscal year ending December 31, 1999. |
| 6 | Incorporated by reference to Exhibit 10 to Registrant's Annual Report on Form 10-K for the fiscal year ending December 31, 2000. |
| 7 | Incorporated by reference to Exhibit 10 to Registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2001. |

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FIRST COMMUNITY FINANCIAL GROUP

CORPORATE OFFICE

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TRANSFER AGENT

Registrar & Transfer Company
10 Commerce Drive
Cranford, NJ 07016-3572
(800)368-5948

ANNUAL MEETING

6:00 p.m.
May 2, 2002
Lacey Community Center
6729 Pacific Avenue SE
Lacey, WA 98503





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